

# 1987 Labor Leadership Award to Jack Cox

Teamsters International Vice President Jack D. Cox has been selected as the recipient of the 1987 Bay Area Union Labor Party Annual Leadership Award and will be honored at the Award luncheon Friday, June 26, at the St. Francis Hotel in San Francisco, Joint Council 7 Trustee Bob Morales, president of the political action-oriented group, has announced.

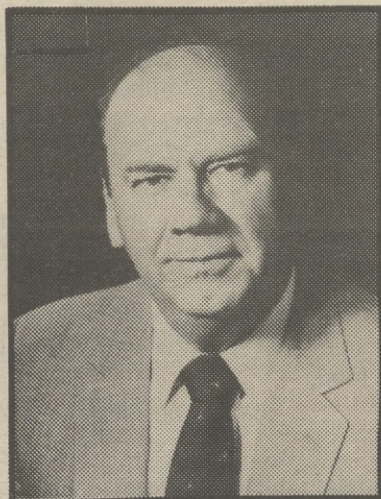
The hotel's Grand Ballroom is expected to be jammed for the luncheon tribute to the popular Cox, who has served as the IBT Area Vice President for all locals

in Joint Councils 7 and 38 since October, 1985.

Cox's selection by the political action labor group is appropriate. He has been prominent in Democratic Party political activities in California as a member of the Los Angeles County Democratic Central Committee and the Democratic State Central Committee.

Cox served three years in the Navy during World War II, on combat duty aboard an aircraft carrier in the Southwest Pacific.

Following his release from active duty, Cox became a merchant seaman, shipping out of



Cox

Long Beach and other west coast ports.

He joined the Teamsters in 1962 as a full-time representative of Carson Local 572 in Southern California after earning a Labor Studies Certificate at the University of California at Los Angeles. He became Secretary-Treasurer of the local in 1966 and has held that post since then.

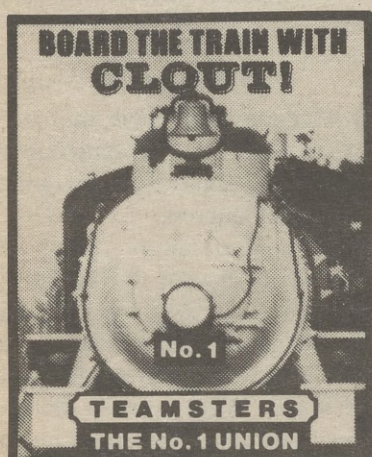
Cox was named an International Vice President in October, 1984, and was reelected to a five-year term at the International Convention at Las Vegas in May of last year.

He is a member of the Veterans of Foreign Wars, Long Beach Elks Lodge 888, and is active in fund raising drives for the Boy Scouts and the City of Hope.

A widower, he has four sons and one daughter.

Reservations and tickets for the luncheon can still be obtained by calling (415) 777-2340. Tickets are \$50 and the proceeds from the dinner are used for contributions to political candidates and causes supportive of labor and unions.

The dinner chairman is Bob Morales. Honorary chairmen are COX, Page 3

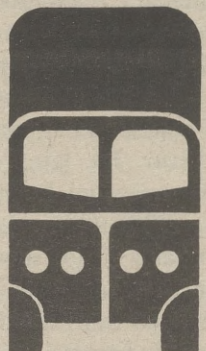


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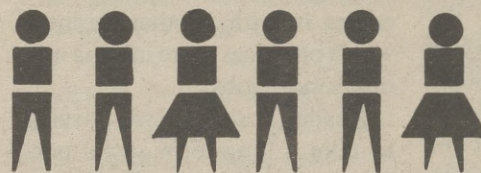


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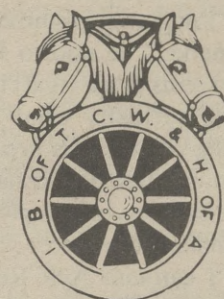
TEAMSTER



Teamsters & their families



CALIFORNIA



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148

June/July, 1987

## Politicians talk

### Say Labor "clout" now on way back



**DRIVE COMES THROUGH**—Democratic congressional candidate Nancy Pelosi has her campaign bolstered by a \$5,000 check from the Teamster Union's DRIVE political action fund. Joint Council 7 President Chuck Mack (left) and International Trustee Ben Leal delivered it at last month's political seminar for Local 70 stewards in Oakland.

"It seems to me the pendulum is swinging back," Democratic State Assemblyman Tom Bates of Berkeley said.

Democratic Congressman George Miller of Contra Costa County agreed. "The time has come for Labor to pick up steam," Miller said.

They were speaking from the platform of Oakland Teamsters Local 70 auditorium last month, addressing the political seminar put on for the local's stewards and officers.

Also there were Democratic primary winner Nancy Pelosi who was favored to win the June 2 San Francisco Fifth Congressional District run-off election, and Democratic State Senator Nick Petris of Oakland.

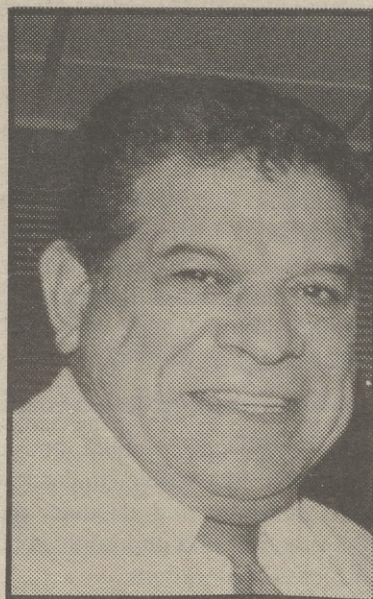
Bates was referring to Organized Labor's reported losses in members, prestige, and "clout" during the past decade. While Bates and the other guest legislators, and Pelosi, were upbeat on

"CLOUT," Page 2

## Has 40 in

### Suvaco retiring

San Francisco Local 860 Secretary-Treasurer Herb Suvaco, a Teamster for more than forty years and a Trustee member of the Joint Council 7 Executive Board from 1982 to 1986, has announced that he will retire July 31.



Suvaco

Suvaco, who spent his many years as a Teamster in both Hawaii and the Bay Area, has

SUVACO, Page 2

## Takeovers and "greed"

### U.C. professor's views challenged

A lively exchange of opposing views between a university professor, who claimed business "greed" is not always "going to be bad for us," and several Teamsters Joint Council 7 leaders in his audience, highlighted the What Makes Big Business Tick seminars sponsored last month by the Council.

The professor was Stephen Kealhofer, currently a visiting professor on the faculty at the University of California's School of Business in Berkeley. The Teamster leaders were Council Secretary-Treasurer Ralph Torrisi of San Jose local 296 and Council Economist Harry Poland.

The exchange came during the third weekly seminar at Teamsters Local 863 Hall in Oakland with Council President Chuck Mack presiding and carefully controlling the verbal conflict. Kealhofer was giving his views on the controversial current rash of takeovers with their traumatic results of lost jobs and plant closures.

#### Takeovers defended

"I don't think I would want to block the occurrence of takeovers," Kealhofer told the surprised Teamsters. "The evidence to me isn't clear that takeovers are bad."

Kealhofer said that while "a takeover is a method of last resort of getting a hold on management," what the maker of a take-



Kealhofer

over bid "is really saying is, 'I've got higher value use for these assets, a way that's going to produce more income.' From a long-term social perspective," Kealhofer said, "moving resources toward the area where they produce more income is going to benefit us all."

Seemingly unaware of some mumbling among his audience, Kealhofer continued on. "What you have to consider here," he said, "is that just because people's actions are motivated by greed, doesn't mean that the outcomes are necessarily bad for investors."

This observation drew a clearly audible shout from the floor of, "You've got a labor group here, not a business group!"

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## Takeovers (from Page 1)

Kealhofer attempted, unsuccessfully, to neutralize the obvious disagreement.

"I'm not standing up here and advocating greed," he said, "but I think we should all be concerned with the social benefits of these actions. On the other hand, I think (that despite) the fact that we can look sometimes at the circumstances and say, 'This guy's motivated by greed,' we shouldn't jump to the conclusion that the effect of his actions is going to be bad for us."

### Pollard speaks up

At this point, Pollard, who had originally suggested the seminars and carried out the planning and program arrangements, came to his feet in protest.

"I'm greatly disturbed by your remarks," he said to Kealhofer. "It seems to me (that) if we study pragmatically what has been going on, there is predatory action, not based on creating greater efficiency, but simply as a money-making device."

"I can cite Avis Rent-A-Car (which) has been sold five times in the last three years. Now this isn't for greater efficiency. People are playing the real estate game with the business enterprises of the United States. Conversely, a place like Japan, where industries and companies have a long-term outlook look at the long-term picture and are concerned with improvements in production, seems to me to be a much better model. (Over) here we have a model of financiers and financial wizards moving in and out of companies, interested only in the temporary gains that they make for the people they represent. And I for one disagree with you. I feel that the whole takeover process that has developed in our country in recent years is doing great economic harm to our system—and creating a group of employers who are not more efficient, who don't know the business enterprise (system) . . . but are simply doing it (takeovers) for profit—and it doesn't have to be criminal from the manner in which it's done."

### Winery example

Torrisi came to his feet later in

the seminar after the U.C. visiting professor offered a possible defense for the takeover and moving of a San Jose winery to Madera with the loss of a reported 1,400 jobs.

The winery, Kealhofer said, apparently didn't have the capability of producing the income that the new owners would in its new location. "By letting that resource go to its higher value use, you're going to wind up producing more income and more jobs with that same asset," he said.

"Now in the short run," Kealhofer continued, "what we see is the cost. That is, the winery goes out of business and we lose those jobs. But in the long term, what we ought to see is that someone comes in with another business which produces more income and offers more jobs."

Kealhofer said he was "trying to take a long-term social perspective" on this type of takeover and closing. "In trying to protect one group now, you may not be aiding other groups in the future," he told the Teamsters. At this point, Torrisi rose to give his views.

### Torrisi's views

"We're concerned," Torrisi said, "concerned about the fact that doctors, for example, are being taught how to make money; they aren't just taught how to treat people. Lawyers are being taught how to make money, not how to defend people. MBAs are being taught how to make money, not how to create jobs."

"We've got a commodity. We're greedy too—if 'greedy' is a good word. We want the best paying, the best endowed, the best everything for our members. We want the best health and welfare, the best damn pension."

"We hear you talking about what you're teaching the people we're going to negotiate with. What we're hearing you say is, 'We're getting rid of \$14 an hour jobs; somebody's going to come in and create more jobs—at five bucks an hour.' That's what happens, believe me. The union jobs go away. The non-union jobs come in."

"That's what we're concerned about. We're concerned about the fact that the only thing that apparently is being taught at our colleges is, 'go out there and make yours. Incorporate, make your buck. Screw the little guy. Don't worry about anything else.' That bothers us."

### Lucky study

Kealhofer also participated in discussions of a case study of the Lucky Stores takeover attempt by the Asher Edelman conglomerate. The study was presented by University of California MBA Candidate Therese Henson.

The fourth and final session of the seminar was to be held May 29 with a review and critique of

## Suvaco

(from Page 1)

long been recognized as one of the union's most effective organizers. He has served as an organizer in San Francisco for both Local 860 and Local 85.

A big bear of a man with an infectious laugh and sense of humor, Suvaco is an envied connoisseur of good food and an amateur chef specializing in oriental food.

### With Local 85

Born in Mountain View but raised in Hawaii, Suvaco went to sea as a teenager and then joined General Teamsters Local 996 in Honolulu under Art Rutledge in 1946. Two years later, in 1948, he transferred to Local 85 in San Francisco as a lumper and truck driver. He later went over to Hawaii again, but returned to Local 85 in 1955. He subsequently became a shop steward there and in 1962 an organizer. In 1967, Suvaco transferred to Local 860 to become its Chief Organizer. Since then he has gone up the ladder from Trustee to Vice President, to President, and to Secretary-Treasurer in January, 1982, when Bob Paterson retired.

In 1981, Suvaco assisted Joint Council 7 Trustee Bob Morales in the reorganization of the politically active Bay Area Union Labor Party, serving as its President for several years. He also was one of the founders of the M&M Boxing Club, a non-profit organization established to help underprivileged boys who need guidance and displayed an interest in boxing.

### August 14 dinner

Suvaco lives with his wife, Marta, and their two youngest children, Gloria, 18, and Herb, Jr., 16, at Half Moon Bay in San Mateo County. He resigned from his Joint Council 7 Executive Board seat last year because of health problems.

A gala retirement dinner for Suvaco will be held Friday night, August 14, at the Dunfey Hotel in San Mateo with a reception starting at 6 p.m. Dinner will be at 7 p.m. Tickets are \$50 and can be obtained by calling the Local 860 office at (415) 994-1250.

what had been presented, and a discussion of possible similar future programs and seminars on the practices and philosophies of business corporations.

There were four Friday morning sessions of the first-time "Seminar in Business Economics and Corporate Finance for Labor" sponsored by Joint Council 7 and the Center for Labor Research and Education of the University of California at Berkeley.

**Buy American  
or  
'Bye America**

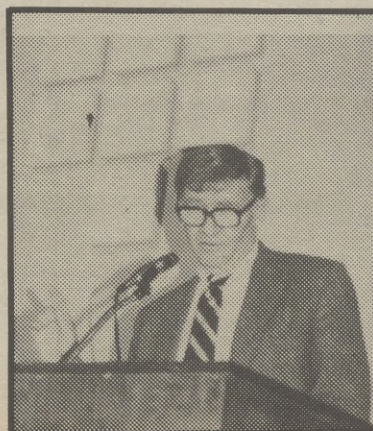
## "Clout"

(from Page 1)

the outlook for a return of Labor's once-powerful strength at the ballot box, all agreed that a tremendous effort by union rank-and-file members was needed to make it happen.

Teamsters Department of Legislation Director David Sweeney from Washington, with Joint Council 7 President Chuck Mack of Local 70 and International Trustee Ben Leal nodding in agreement, laid out several guidelines for making the current optimism a reality.

"We have to build a coalition," Sweeney said. "There is no other way. You have to work with other groups. You have to work with civil rights groups. You have to work with women's groups. You have to remember nobody is going to get 100 percent of what they want. You can't endorse a candidate on one issue."



Sweeney

Sweeney urged that a substantial effort be made by Teamsters and members of their families to get involved in the electoral process. As did Miller and Bates, he stressed the importance of the 1988 elections for a new President and new Congress. Labor could get back into a strategic position in the country, Sweeney told the stewards, "if you're willing to work hard enough to get yourselves into either the Democratic or Republican conventions. We're going to help you get there. If you're willing to make the effort at the local level to go to precinct caucuses, the county conventions, the state convention, and get yourself elected."

"It's simply not fair," Sweeney said, "for the largest trade union in the United States of America to no longer be up front in making this democracy work. The effort starts at home. You have to register; your husband, your wife, your kids have to register. See that every Teamster is a registered voter."

### Bucks important

Sweeney also emphasized the key role played by the Teamster DRIVE political action fund which has climbed steadily to become the No. 1 labor union political fund in the country.

Miller and Bates highly praised the help they had received in the past from Teamster DRIVE contributions. Pelosi, who had received similar help in her heated

primary contest, was presented with an additional \$5,000 DRIVE check by Mack and Leal.

Sweeney said that under IBT President Jackie Presser, DRIVE expected to raise "close to \$4 million" this year for political contributions. Last year, he said, the figure reached was \$2.8 million. Pointing out that some of the DRIVE money contributed to Northern California political candidates this year had come from other states like Texas, Alabama, and Mississippi, Sweeney said that recent pushes in some Joint Council 7 locals gave promise that this would not be necessary next year.

### Now in hopper

Sweeney also gave the delegates a rundown on some important labor legislation now going through Congress.

He said an anti-polygraph bill would be passed in the House this session, but it was unknown if it would get through the Senate, or if President Reagan would sign it if it did. What appears certain, Sweeney said, is that there are not enough votes in the Senate to override a Presidential veto of the bill.

He said he believed a watered-down plant closure bill to soften impact on workers, could pass both houses this session, but was dubious of its effectiveness because of a probable failure to appropriate sufficient money to administer it adequately.

An anti-double-breasting bill for the construction industry, intended to cut down the establishment of "dummy" non-union subsidiaries, will pass in the House, Sweeney said. Senate passage, however, is dubious.

### Drug testing issue

"The piece of legislation that I'm most concerned with is this random testing for drugs or alcohol," Sweeney said. He said the bill, if approved could affect all employees in the airline industry, as well as all truck drivers and all bus drivers. He cited two basic objections to the testing.

"There is no proven way of assessing the impact of drugs on the ability to actually drive a truck," Sweeney said. "And there are only about two labs in the whole United States that are actually competent to conduct tests."

"In random testing, as we see it and we understand it, the employer, at will, can just be able to say, 'You! Go take a drug test. You! You! Go take a drug test!'"

He urged that every Teamster write to their congressman or congresswoman, as well as to Senators Alan Cranston and Pete Wilson, "to tell them how you feel about this piece of legislation."

Outlining to the stewards the status of the never-ending fight, in

CLOUT, Page 3

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## June 20

## TARP's birthday party to be at new Oakland center

Jane O'Flannagan, widow of TARP (Teamsters Alcoholic Recovery Program) founder Art O'Flannagan, and members of the O'Flannagan family will be among the special guests at the Fifth Anniversary Celebration of the Joint Council 7 nationally heralded rehabilitation program for Teamster members and their families.

The celebration party and program will be held Saturday, June 20, at the new Teamsters Aftercare and Growth Center at 8131 Capwell Drive in Oakland.

A brunch hosted by TARP will begin at noon. It will be followed by an anniversary ceremony from

2 to 3 p.m., entertainment from 1 to 4 p.m., a barbecue dinner from 4:30 to 6 p.m., a birthday observance from 6:15 to 7 p.m., and cake and coffee.

Other special guests will include Joint Council 7 President Chuck Mack and members of the Council Executive Board, officials of Council locals, and management supporters of TARP.

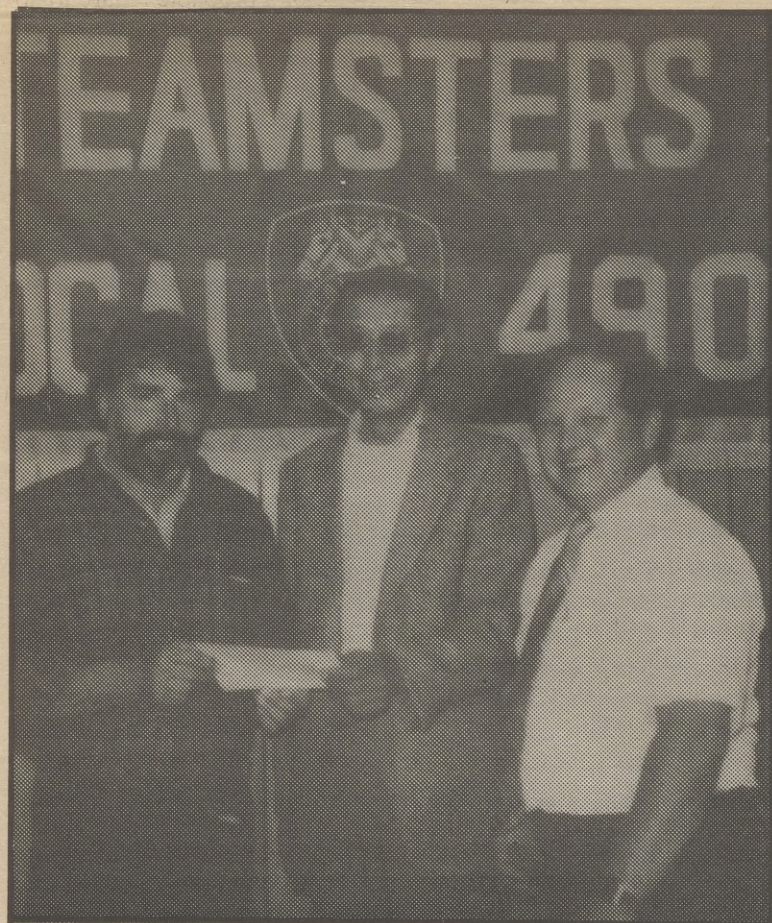
TARP Program Director Fred Mah and Board Chairman Jack Sweeney ask all who desire to attend to make brunch and dinner reservations by Tuesday, June 16. The coupon below should be filled out and mailed in.

## RESERVATION

TARP—8131 Capwell Drive  
Oakland, CA 94621 (415) 562-3600

|               |               |
|---------------|---------------|
| Name _____    | No. for _____ |
| Address _____ | Brunch _____  |
| City _____    | No. for _____ |
|               | Dinner _____  |
|               | Zip _____     |

## Local 490 group raises raffle funds for TARP



**FOR A GOOD CAUSE**—Local 490 Steward Dave Cusimano (left) presents TARP Program Director Fred Mah with a check for \$1,340 raised by members of the Local at Hadley Auto Transport. Secretary-Treasurer Casey Sawyer is with them.

Martinez Teamsters Local 490 members employed on the rail crew at Hadley Transport in Benicia raised \$1,340 recently for the Teamsters Alcohol Rehabilitation Program (TARP) through a raffle.

All the raffle prizes were donated by the rail crew. Local 490 Secretary-Treasurer Casey Sawyer arranged for a printing

donation of the raffle tickets by Harrington-McInnis Printing Company of Oakland.

"These Teamsters took the idea of helping fellow members into their own hearts and hands," Sawyer said. "This shows what a small group of seventeen proud Teamster members with a cause can accomplish by working together."

## UPS

## Negotiations going slowly

Negotiations for a new Teamsters United Parcel Service (UPS) national agreement, Western Conference of Teamsters supplement, and Northern California rider were continuing as this issue went to press.

The current contract expires July 31.

Western Conference UPS Chairman Vince Aloise, who heads the bargaining team which includes representatives of Joint Council 7 freight locals, said that meetings have been held in Seattle, Monterey, San Francisco, Chicago, Virginia, and Washington, D.C. The latest one scheduled was to start in Denver on May 27.

## Not easy

"The pace has been slow and the negotiations, as expected, have been difficult," Aloise said.

Joint Council 7 members involved in the negotiations include Local 315 Business Agent Jim Angell, Local 278 Secretary-Treasurer Jack Bookter, Local 70 Business Agent Marty Frates, Local 78 Recording Secretary Bob McAlister, Local 287 Business Agent Leroy Miller, and Local 856 President Jack McLaughlin.

## TV program airs July 1

A special half-hour TV program on truckers and changes in the trucking industry since federal and state deregulation legislation was passed will be broadcast Wednesday evening, July 1, at 8 p.m. on the KQED-TV Channel 9 PBS station in San Francisco.

Teamsters Joint Council 7 President Chuck Mack is scheduled to appear on the program and there will be an interview with a trucker who was an independent operator until he lost his truck because of deregulation. He is now employed by a trucking firm.

The program will be repeated on Thursday evening, July 2, at 8 o'clock on KQEC-TV Channel 32.



## June 28

## Cash awards and TV sets for "Day at Races"

\$100 cash awards and colored 19-inch TV sets have been added to the attractions expected to draw another "full house" of Joint Council 7 members and spouses to the annual Council "Day at the Races" at Golden Gate Fields on Sunday, June 28.

All proceeds from the event go to the Council's All-Charities Fund which makes substantial contributions during the year to worthwhile community organizations and fund-raising causes.

Day-at-the-Races Committee Chairman Steve Mack of Local 78 said that two \$100 cash awards and two TV sets will go to the holders of the winning tickets in a raffle drawing to be held at the track during the racing card. The stubs from the regular \$5 admission tickets must be deposited in a barrel which will be down on the track level, below the grandstand and near the finish line, Mack said. Free Teamster caps can also be picked up at the same location with the identified ticket portion.

Grandstand reserve section tickets, regularly \$2.50 extra, can be bought for a special Teamster



—Southern California Teamster

discount price of \$1 at the regular grandstand level sales windows, Mack said.

Besides the raffle chance, cap, and regular grandstand admission, the \$5 ticket is good for a general parking space and a racing program.

Post time for the first race is 1 p.m.

Tickets are still available and can be purchased at offices of Joint Council 7 locals. They are also available at the Joint Council office. The telephone number to call there is (415) 467-7768.

## Cox

(from Page 1)

Teamsters General President Jackie Presser, IBT General Secretary-Treasurer Weldon Mathis, Western Conference of Teamsters International Director Arnie Weinmeister, International Vice President Mike Riley, International Trustee Ben Leal, San Francisco Mayor Dianne Feinstein, Congresswoman Barbara Boxer, and State Assembly Speaker Willie Brown, Jr.

Co-chairmen are Joint Council 7 President Chuck Mack, Council Vice President Vince Aloise, Council Secretary-Treasurer Ralph Torrisi, Council Recording Secretary Al Costa, Council Trustee Daniel Sullivan, Teamsters Local 860 Secretary-Treasurer Herb Suvaco, Teamsters Joint Council 38 President Norbert F. Miller, San Francisco Labor Council (AFL-CIO) Secretary-Treasurer Walter Johnson, and ILWU Regional Director LeRoy King.

Handling the luncheon arrangements are members of the Bay Area Union Labor Party Executive Committee with Vice President Ernie Yates as chairman. Other members are Harry Pollard, Joe Ault, Mike Killeen, Madeline Samarzes, Frank Souza, John Estes, and Jim Payton.

## "Clout"

(from Page 2)

Washington and throughout the country, against deregulation of the trucking industry, was IBT Economist Norman Weintraub.

California Teamsters Public Affairs Council Legislative Representative Gerald O'Hara brought the stewards up to date on key labor legislation now going through the State Assembly and State Senate in Sacramento.

## By the way . . .

If you have trouble reading this, it's not by accident.

Don't call Teamsters Local 315 Secretary-Treasurer George Sveum for World Series tickets. We suggested that last month in a front page feature article.

The Milwaukee Brewers, with George's son Dale at shortstop, were then in first place in the American League West after winning their first thirteen games of the season to tie a major league record.

That was last month.

The Brewers recently did a complete switch. They lost twelve games in a row. They weren't in first place anymore. Not even in second place.

Hopefully, by the time the Brewers and Dale appear for the last time this season around here, playing the Oakland A's at the Coliseum July 9 to 13, they will be going the other way, up, again.

Then we'll return to normal-size type.

**BUY AMERICAN for  
more Teamster jobs**



## President's Report



by Chuck Mack

President, Joint Council 7

*The Tribune in Oakland printed an editorial in its May 5 issue which was 200 percent off base and could well have been written by those freight shippers who prefer no government regulations at all on the way truckers operate, free of any safety requirements, maintenance standards, health protections for the drivers, or mandatory minimum rate charges which make possible payment of decent wages and fair benefits to employees. We sent the following reply to the editorial. It had not been printed in The Tribune as of our press time.*

May 11, 1987

The Editor  
Oakland Tribune  
13th and Franklin Streets  
Oakland, CA 94612

RE: OAKLAND TRIBUNE EDITORIAL, MAY 5, 1987

Dear Editor:

Your recent editorial "Keep truckin' freely—but safely," which was written in support of SB 727 (Rebecca Morgan), is as irresponsible and dishonest as the legislation it supports. SB 727 masquerades as the "Truck Safety Act of 1987," but, in fact, it would completely deregulate a large segment of California trucking. Promoting truck safety with deregulation is tantamount to fighting a fire with gasoline or treating alcoholism with wine.

The experience of the last several years has shown dramatically to all, except apparently the California Coalition of Shippers who sponsor 727, the Tribune, and a few fellow travelers, that deregulation and safety do not mix.

The California Highway Patrol, the trucking industry, labor, the California Public Utilities Commission, and, of late, the public, have recognized the link between safety and deregulation. They have recognized it because of the evidence.

Hearings last year before the Public Utilities Commission showed the following occurred after the State's abortive attempt to deregulate in 1980:

1. The percentage of operating revenue that carriers set aside for maintenance decreased.
2. During the same time, the average age for the State's truck fleet increased from 7.4 to nine years.
3. Truck inspection stations have been taking 30 to 40 percent of the trucks inspected out of service on the spot.
4. Truck accidents, especially those resulting in death and injury, have increased significantly.

These facts caused the Assembly Transportation Committee to comment: "The increase in truck accidents is more than an anomaly, it is a trend." The Tribune, on the other hand, cavalierly dismisses such evidence and asserts that the connection between truck safety and rate regulation is largely a myth. The real myth in the editorial is the argument that deregulation has benefited the consumer. In last year's hearings, there was not a shred of evidence that indicated consumer benefits. In fact, most evidence suggested that truck deregulation was a boon to large shippers who, with their superior economic leverage, had succeeded in driving truck costs down, (and pocketing the difference).

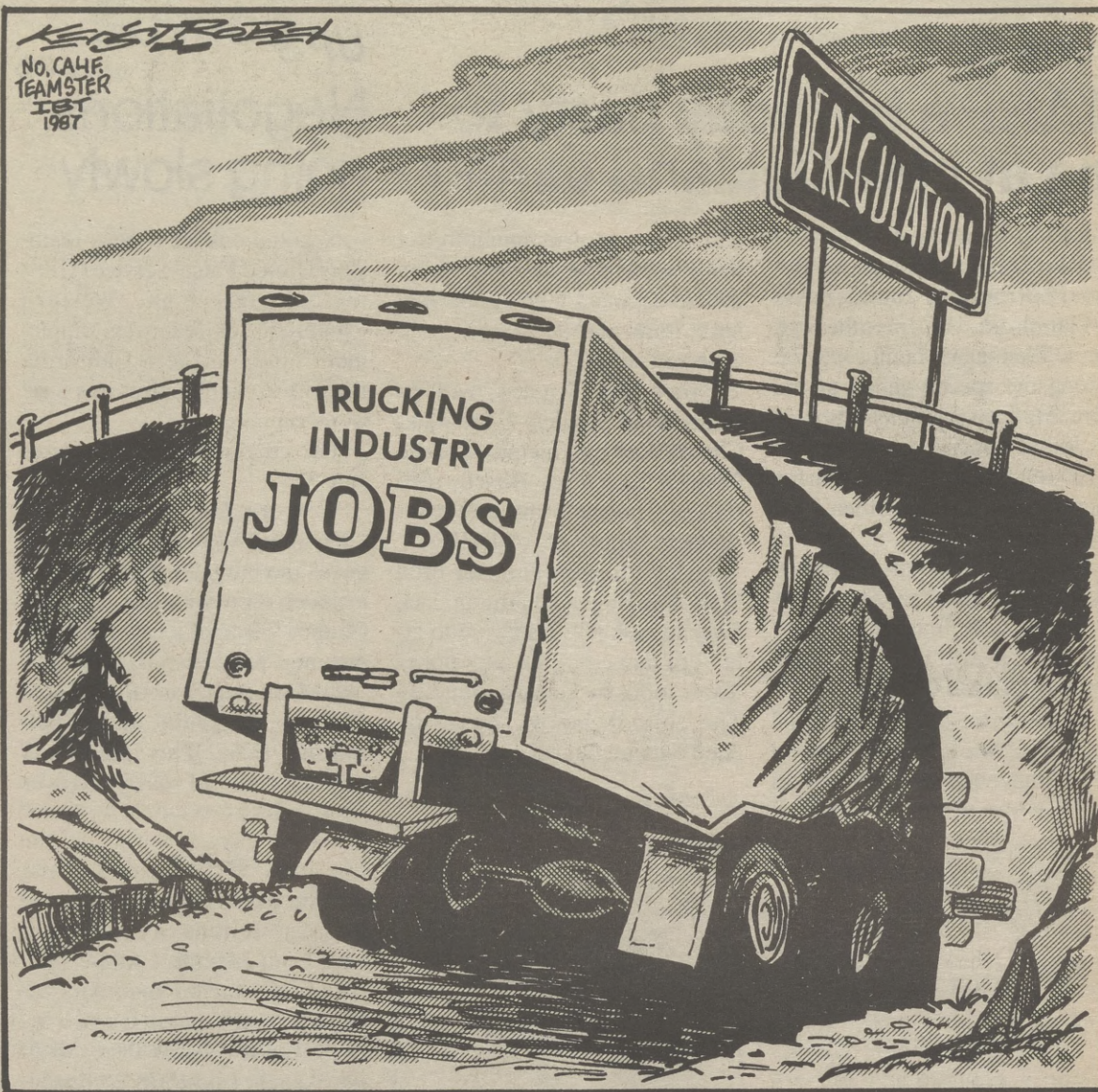
Does the Tribune really believe that lower truck costs for these shippers were passed along to consumers?

Does it believe that the coalition of large shippers sponsoring this legislation is concerned more with consumer costs than profit?

If so, maybe the legislation should be reentitled, "The Truck Safety and Consumer Saving Act of 1987." The figures of Robert Delaney cited by the Tribune as evidence of consumer benefit are preposterous.

If as Delaney argues, deregulation has meant \$1,000 for every family of four in America, I want to report that my \$1,000 is missing. Somebody took it. In all likelihood, the shipper.

Our difference of opinion on this issue is not what leads to the charges of irresponsibility and dishonesty. Disagreement and debate, after all, are a vital part of American life. What we object to is the Tribune's lack of objectivity in fashioning its argument. Not only did it fail to report on and fail to consider the obvious truck industry problems that all of us experience daily on Bay Area roadways, but it also completely disregarded last year's Public Utilities Commission study of deregulation. These proceedings heard twenty-six days of testimony



over a two-year period. Forty-two witnesses appeared and seventy-one exhibits were received into evidence.

The Commission's conclusion was that conditions within the industry had deteriorated so significantly that a form of deregulation needed to be established. The 10 percent rate increase decried in your editorial was the Commission's response to finding an industry in chaos. An industry where predatory pricing, cut-throat competition, company bankruptcy, employee job loss, and truck safety problems have become the norm. To editorialize against truck regulation while ignoring this study, which is the most definitive document on the results of the California deregulatory experiment, is irresponsibility. Moreover, it is obvious the "Keep truckin' freely—but safely" editorial was written from the press packet supplied by the shippers' coalition sponsoring 727. Both contain the same half-truths of one-sided arguments. As such, the Tribune has allowed itself, for whatever reason, to become the mouthpiece for the State's large shippers. That is dishonest.

The question of regulation—how much or how little, is important. It is one that affects industry, shippers, drivers, and consumers. The issues warrant thorough and fair review. One that looks at the facts, not just propaganda.

The Tribune's efforts have not served its readers or the community well. To the Tribune's charge

that the Teamsters are motivated by self-interest, we plead guilty. Deregulation has had a devastating impact on the industry's workforce. In California, thousands of our members have lost their jobs and thousands more are underemployed. Along with job loss has been the loss of health care, pension benefits, and, in many cases, the "American Dream." Non-union firms going into business "out-compete" established companies with unionized work forces by paying four to seven dollars per hour less and often paying no health or pension benefits.

The "victim" of deregulation has been the union trucker and dock worker. We do not apologize for our bias and efforts on their behalf. In our opinion the interests of those employed in the industry are infinitely more legitimate than those of large shippers seeking greater profits and neo-classical economists and their newspaper apologists who continue to advocate economic experimentation. The question that SB 727 poses for the Legislature is one of priority. The choice is between the worker, highway safety, and a stable industry on the one hand, or an industry with large shippers dictating transportation rates in an effort to improve their profit margin on the other. Notwithstanding the Tribune's editorial, we believe the Legislature will make the right decision.

Sincerely yours,  
Chuck Mack  
President

### Editorial

## Coming back! Coors on wheels!

It will be back again. In August, going through San Francisco on the 9th and 10th.

We mean the Coors International Bicycling Classic which received high media coverage last year all along its route from San Francisco to Boulder, Colorado. It starts in Hawaii this year.

And unless some action is taken, there won't be a single "Don't Drink Non-Union Coors" sign carried by a union member visible to any camera along the 1375-mile route in four states—Hawaii, California, Nevada, and Colorado.

We'll say it again. It seems strange that unions and union publications carry on a nationwide boy-

cott against Coors Beer all year and then completely ignore what seems to be a perfect target opportunity to publicize the boycott.

It should be picketed in San Francisco, in Sacramento, in Reno, and in every other city in which crowds and cameras appear to watch its progress over fourteen days.

The "Classic" sponsored by the classic anti-union employer, Coors, begins August 5 in Hawaii.

We hope the protest campaign by Organized Labor will be on hand this time—and visible to the media and public. It's a once-a-year choice opportunity.



# Local 70 News

BROTHERHOOD OF TEAMSTERS LOCAL 70

70 Hegenberger Road, Oakland, Calif. 94621

June/July, 1987

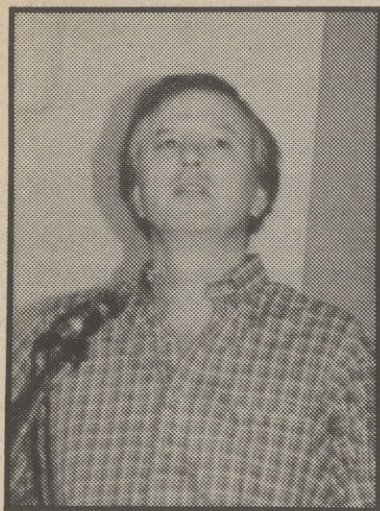
Phone 569-9317

## Political seminar

### Stewards hear "scoop" on D.C., State political fronts

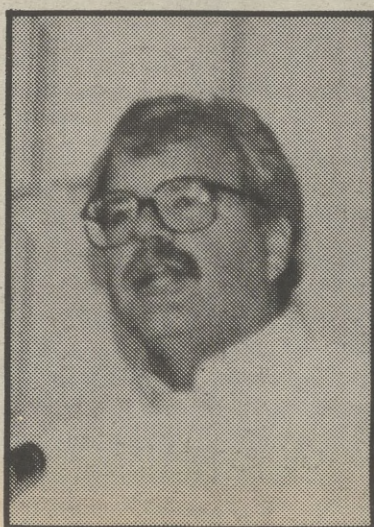
Between seventy-five and 100 Local 70 members attended the Stewards Seminar on political activity Saturday, May 16. Most of the large Local 70 terminals in Freight, Chain, and Car Haul were represented. These terminals, almost without fail, are currently participating in the DRIVE Program and are aware of the need for political activity.

The stewards heard presentations by U.S. Congressman George Miller, California State Senator Nick Petris, Oakland Assemblyman Tom Bates, and Nancy Pelosi, a candidate for Congress in the 5th District (San Francisco).



Bates

The politicians underscored the need for political activity and involvement on the part of Organized Labor, and the Teamsters specifically. They advised that no change benefiting working people



Miller

was going to be accomplished if labor union members failed to meet the challenge and become politically involved. They stressed that involvement meant more than just voting and even making DRIVE contributions. Union members need to register members and their families to vote, make sure they vote, and participate in political campaigns. If applause is any indicator, the message delivered by the elected representatives was received.

#### Teamsters' International

Featured speakers from the International Union were Dave Sweeney, Director of the International's Legislative Department, and Norman Weintraub, Director of the Economics Department. Weintraub was "pinch-hitting" for Wallace Clements who was called away at the last minute.

#### Fight drug tests

Sweeney updated the stewards on activities around the Capitol in Washington. He focused his remarks on pending drug testing legislation and the legislative mood toward deregulation. Sweeney advised that the International is adamantly opposed to random testing and has so stated in testimony to Congress. While the battle is going to be difficult, he believes that common sense will prevail in the end and the rights of individuals will be protected. Sweeney also urged

## UPS

### Talks move to Denver

Local 70 Business Agent Gabe Ybarrolaza, who represents United Parcel Service, reports that the UPS contract expiration date of July 31 is quickly approaching, and negotiating committees throughout the country are scrambling to reach a settlement.

Gabe states that UPS is the nation's largest Teamsters employer, employing some 110,000 members. In Oakland alone Local 70 represents over 1,100 members.

#### Frates busy

While Gabe is part of the negotiating team for the Northern California Package Rider, which spans Northern California and Northern Nevada, former UPS Business Agent Marty Frates, because of his past expertise, was selected to negotiate in not only the Western Conference portion, but on the National Master Agreement as well. Marty has been crisscrossing the country, and the next scheduled meeting is set for May 27 at Denver, Colorado. The International Union has advised UPS that at this meeting in Denver it is willing to negotiate nonstop until an agreement can be reached. The importance of these National negotiations is that all local deadlocked proposals and the economic package will be on the table.

#### Resist concessions

Ybarrolaza states that once again UPS has stated that the Northern California Package Rider is the best agreement in the country for our members and that we should give up some conditions. Gabe and Marty's response has been that the rest of the country should be brought up to our

## Constant vigil

### Deregulation advocates move into high gear

The war against deregulation has heated up over the last two months, and Local 70 has been active in several different arenas, pressing the case for our members. The proponents of deregulation apparently decided to press their cause in 1987 at the national level, and in several different state. Nationally legislation was introduced to "sunset" the Interstate Commerce Commission. This legislation would phase out the ICC regulatory responsibilities over a period of time. At the end, the Commission would cease to exist and the trucking industry would be totally deregulated.

#### State level

Legislation was introduced in the Washington State Legislature providing for total deregulation of intrastate trucking. Shortly after this bill's introduction, legislation was offered in both Oregon and California that would also deregulate intrastate trucking. Not content with legislative action alone, the shippers/manufacturers have sought to deregulate by administrative action. First they petitioned the ICC seeking a declaratory order that would preempt California's rate regulation with Federal deregulation. Secondly, shippers/manufacturers petitioned the PUC in California asking that they reverse their decision of last year which mandated ten percent rate increases

standards, and we are not interested in their proposals. If and when a tentative agreement is reached, a meeting will be scheduled for UPS members to explain the contractual changes.

for low tariff freight. The Teamsters have responded to these challenges at every level and as this article goes to press, most of the shipper/manufacturers' efforts have been turned aside.

#### Mack testifies

Earlier this year, Local 70 Secretary-Treasurer Chuck Mack, responding to the request of Western Conference Director Arnie Weinmeister, traveled to Olympia to testify before the Washington State Senate Transportation Committee. Mack's testimony, coupled with the strong efforts of the Washington State Teamsters, was responsible for the Transportation Committee rejecting deregulation legislation. In fact, the bill was held in committee without a vote.

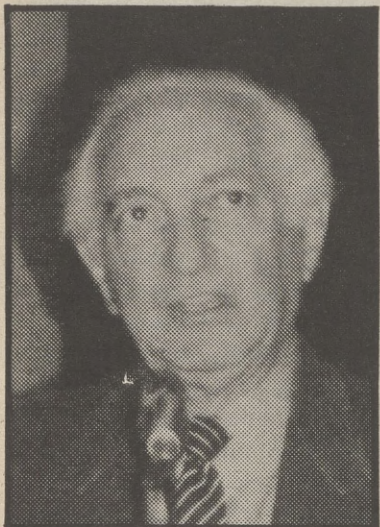
In California, Mack appeared in early May before the State Senate Utility Energy Committee and testified against Senate Bill 727, the bill that was authored by Rebecca Morgan. SB727 would have deregulated a large portion of California trucking and cost thousands of our members their jobs. Again, Mack's testimony, coupled with deregulation opposition from the California Trucking Association and the Independent Owner-Operators Association, turned the legislation back.

#### Federal level

As indicated earlier, the battle has gone beyond the State Houses. Mack was recently in Washington, D.C., and spoke with United States Senator Alan Cranston, and Congressional Representatives George Miller, Pete Stark, and Barbara Boxer on the problems that additional deregulation at the Federal level would pose for Teamster members. The four California-elected officials indicated their opposition to additional deregulation. They were of a mind that serious safety questions have been raised since truck deregulation in 1980. Likewise, the four felt that the pro-

## Notice

THE STEWARDS MEETINGS USUALLY SCHEDULED FOR THE THIRD TUESDAY OF EACH MONTH, HAVE BEEN RESCHEDULED TO THE FOURTH THURSDAY OF JUNE, JULY, AND AUGUST. A COMBINED GENERAL MEMBERSHIP AND STEWARDS MEETING WILL BE HELD ON JUNE 25TH, JULY 23RD, AND AUGUST 27TH. MEETINGS WILL BEGIN AT 8 P.M.



Petris

SEMINAR, Page B

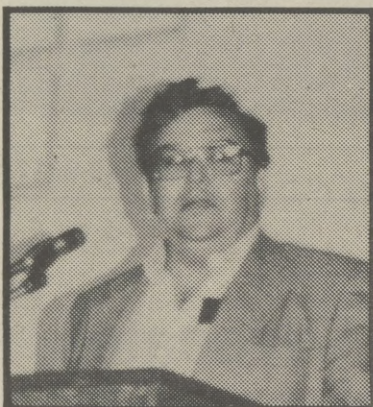
DEREGULATION, Page C



## Seminar (from Page A)

members and stewards participation in DRIVE and political activity. Such makes his job easier in Washington!

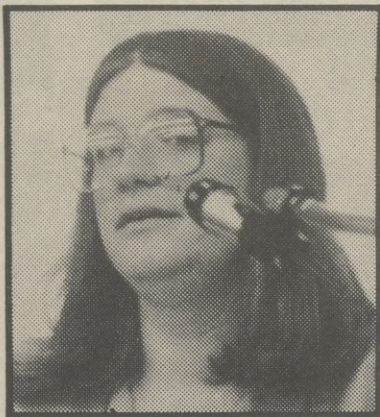
Weintraub updated the gathering on the DRIVE Program, its recent fund-raising successes, and where the program will be going in the future.



Weintraub

Gerald O'Hara, the Teamsters' State Legislative Representative provided a Sacramento update. He told the stewards that random drug testing was alive and kicking at the State Legislature also, but it did not appear that any bill would move this year. Radar, on the other hand, may be an idea whose time has come, he said. The Teamsters are opposing it, but the proponents are citing truck accidents and have made inroads. A bill could be forthcoming.

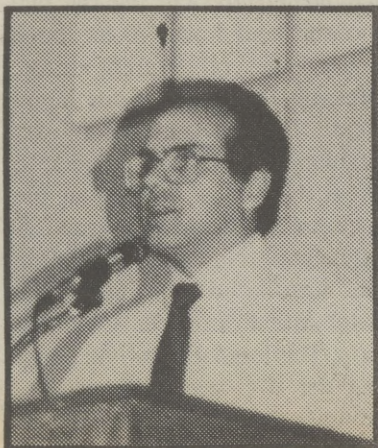
University of California MBA candidate Therese Henson presented an analysis of the Lucky Stores takeover attempt by the Asher Edelman conglomerate and some lessons for the future that might be learned from it by union negotiators.



Henson

Besides the presentations the stewards asked a number of questions about current issues pending in both Sacramento and Washington.

Local 70 Secretary-Treasurer Chuck Mack and President Joe Silva, Jr. introduced the speakers and presided over the question-and-answer exchanges.



Silva

The three-hour meeting was the second seminar that the Local's Executive Board has scheduled this year. An additional seminar is scheduled for early Fall. Updates will be provided.

## Garbage Curbside pickup try

by Larry Dias  
Local 70 Business Agent

Curbside garbage pickup is under consideration by the Hayward City Council. Although existing in a few cities, Hayward is perceived to be the pivotal point in Alameda County, a possible kickoff point for a proof of the so-called domino theory.

San Jose offers an example. There, Waste Management, the parent company of Oakland Scavenger Company which covers Hayward households, is currently compelling its employees to work twelve-hour days with one man per truck. Here, Oakland Scavenger Company and other comparable companies continue to collect the same amount of garbage at a normal pace with two or three men per truck working a standard eight-hour day.

### Big job loss result

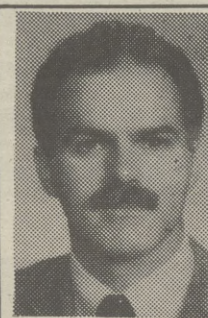
It can easily be seen that if the Hayward council were to approve curbside collection, we would suffer a thirty to sixty percent job loss.

Equally important is that the curbside collection system would establish a form of unbearable production standards for our people. The physical demands of garbage collection work make it impossible to sustain the one-man, twelve-hour pace for any prolonged period. The net result is that no one in this trade would ever reach their forties. Retirement as a garbageman would become a thing of the past.

Curbside garbage collection would have the same disastrous effect on our Teamster garbage men as deregulation has had on the freight industry.

### Affects others

Curbside pickup is not just an employee issue. It is equally an important community issue. The residents of Hayward would face increased rates, loss of their homestead garbage collection service, and their annual cleanup. If they forget or are unable to put their garbage can out on the street, they would have to keep their garbage for another week. The elderly and physically impaired would suffer the most. Totally inadequate consideration



## President's Report

In response to the hostile takeover attempts, mergers, and acquisitions involving many of the companies with which we deal, Joint Council 7 provided "A Seminar in Business Economics and Corporate Finance for Labor." The program was the product of a joint effort of Joint Council 7 and the Center for Labor Research and Education, University of California—Berkeley. The various speakers provided insight into the development of modern corporation. This valuable information will prove useful in the future. Hopefully, we will be better equipped to deal with public perceptions of labor unions and their role in economic decision-making. The bottom line is, however, that we will be better equipped to represent our members in the collective bargaining process.

One of the speakers spent considerable time discussing corporate organization. She emphasized that corporations are essentially a legal fiction created by law. Developing that thought further, she discussed how politically sensitive corporations are to changes in law. The legal framework under which corporations are formed and operated very often determines their role in the overall economy. Of particular interest to those of us who are labor officials was her discussion of new models of corporations and their relationship to other constituencies. These new models emphasize responsibility not only to shareholders and the maximizing of profit or value to that select group, but also these models view corporations as political entities with responsibilities to many groups. Under this analysis, a corporation must be responsive to suppliers, trade organizations, and unions that represent many corporate employees.

Another speaker provided us with some practical advice. Some decisions, he stated, are too important to be made by management alone. Decisions impact workers in particular, and very

has been given this group of victims.

There is one major difference between deregulation in the freight industry and a switch to curbside garbage collection. It is that locally elected city council members decide the issue. A public hearing was scheduled for June 2 at Hayward City Hall.

Hopefully, the city council will have heard the public outcry opposing curbside pickup and will have voted to bury the subject forever in Hayward.

often society in general. Representatives of workers and unions in particular should demand access to the decision-making process. "It's the union's business," said this speaker, "to demand to be heard when decisions regarding employment and overall profitability are to be made."

The buying and selling of assets very often takes profit out of a corporation before the accounting process "cranks" out the profit and loss statement. We should be consulted and made aware of decisions that impact our destiny. Where corporations seek concessions, unions have every right to demand full disclosure of the corporation's financial status. In return for concessions, we should demand job security guarantees. This speaker made the point that many of the working conditions we presently enjoy were negotiated in lieu of money during World War II. Seniority rights, job bidding, and the "just cause" standard for discipline are examples of conditions traded for wage freezes.

For me personally, the experience was worthwhile. The development of a modern strategy demands that we understand corporate finance and corporate decision-making. But, adopting a thought expressed by an outspoken speaker, "Understand how they think!" Examine the framework they use to make decisions. Do not uncritically adopt their frame of reference. Value the experience you have learned from your close proximity to the operation! Seize the moment! Be imaginative! Raise hell!

Fraternally,  
Joseph L. Silva, Jr.  
President

## Pennzoil talks continuing

As this edition of Local 70 News goes to press, talks between Pennzoil Company and Teamster Local 70 continue. Local 70, which represents both local and line employees at Pennzoil, is seeking a new three-year agreement. Business Agent Bud Pratt advises that while the company has proposed wage improvement, the Local and company are still apart on health and welfare, pension, and work rule issues.

"The company proposals would seriously threaten the health care benefits of our members," Pratt said.

Management from the company will be meeting with Local 70 representatives shortly.

## Injured? See your B.A.

Dear Brothers:

Anyone with an industrial injury should see a Business Agent as soon as possible. New laws and aggressive company policies have put your future at risk. Get your own doctor and good legal advice now.

I bring your attention to my recent arbitration hearing. Despite a doctor's release and obvious proof that I could perform my job, my employer barred me from my profession and forced me to live on one-third salary (permanent disability). The company took three hours to present its 150 pages of evidence. Lawyers quoted Supreme Court cases, an insurance expert talked

on Workers Compensation procedures, and a Labor Relations man talked on and on.

Joe Silva handled our side of the case. Avoiding traps set by the company he expertly countered their presentation, speaking to the real issues with such eloquence that we started to applaud.

At that meeting, my faith was restored. Silva proved that the heart and soul of our Union is "alive and kicking." We will survive the hard times if we hang tough and stick together. Thank you, Mr. Silva.

Faithfully,  
Steve Butler

## LOCAL 70

### Executive Board

Secretary-Treasurer  
Chuck Mack  
Recording Secretary  
Joe Ovalle

President  
Joe Silva, Jr.  
Vice President  
Ron Rocha

Trustees  
Earl Randall    Emil Radloff    Jay Gohl  
Conductor, Mel Baptiste    Warden, Dennis Giorgetti

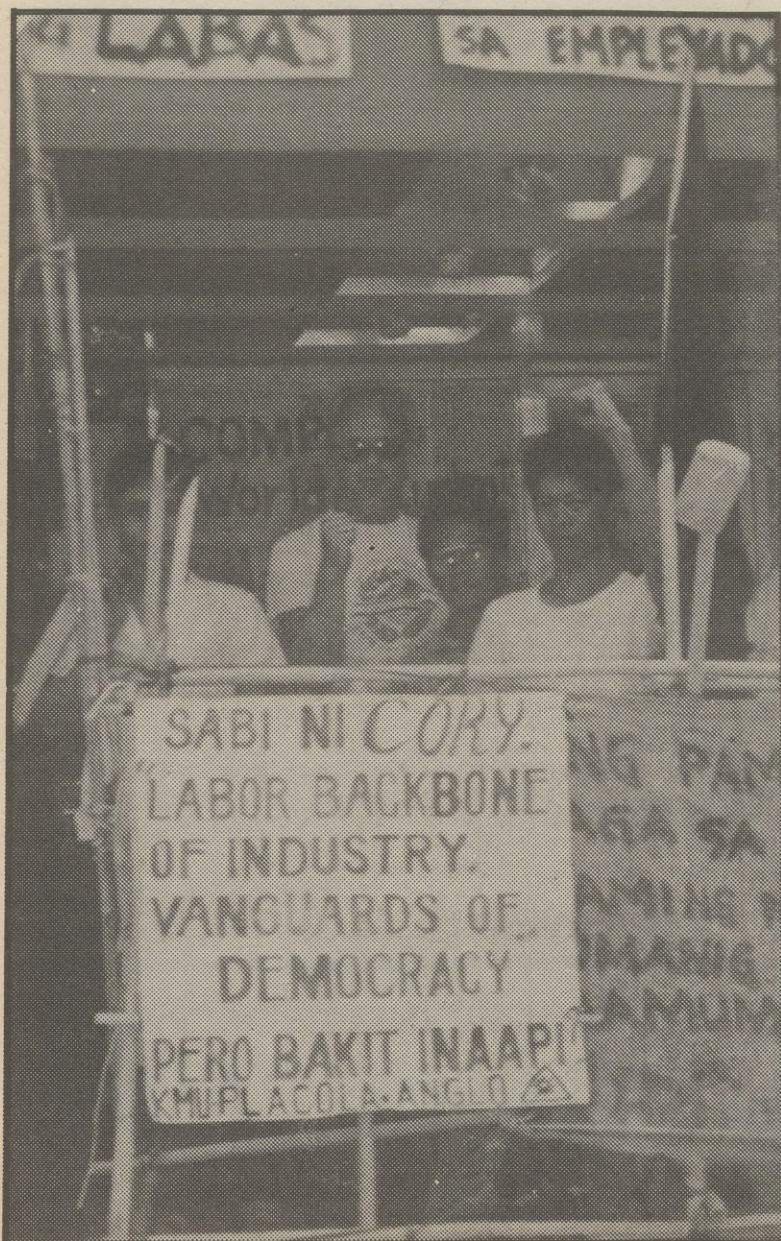
### Business Agents

Larry Dias    Don Gomez    Gabe Ybarrolaza  
Marty Frates    Jim Manning    Dan Varela  
Pete Gemma    Bud Pratt

Line Division Director  
Ernie Freitas  
Dispatcher  
Noel Eben



## Local 70 abroad



**VACATION TIMEOUT**—Local 70 member Joe Seawall recently visited the Philippines and took time out from his vacation to joint with Philippine workers on a picket line. This picture was taken in Olagapo, The Philippines, at a new hotel construction site. Joe reports that the workers had been on strike for several months and, in fact, were camping on the picket lines. He decided to show them some of Local 70's spirit and walked with them for the better part of the day.

## California Glass signs up

Business Agent Jim Manning signed California Glass to a Local 70 contract this past month. For years California Glass was located in San Francisco and party to an agreement with Teamsters Local 85. They recently relocated to the "old" R. C. Cola plant on 98th Avenue. Once the doors

were opened, Manning was knocking on them! After two short meetings with the employer, the agreement was inked and the company's employees are transferring to Local 70. Manning has met with the employees and given them a Local 70 welcome.

## SICK BENEFIT FUND

Monthly Meetings—2nd Tuesday at 7:30 p.m.

Tuesday night phone: 569-7171

Day phone: 569-9317

To be eligible for Sick Benefits, claims must be filed at Local 70's office within 30 days of disability; also, dues for the previous month must have been paid on time.

### SICK BENEFIT COMMITTEE

Chairman—Frank Arroyo

Co-Chairman—Lee Hafley

Auditor-Recorder—George Wells

Members: Dave Buswell, Fred Erdman, Bob Corby, Mel Isola, Tony Lara, Louis Marchetti, Horace Martinez, John Peterson, Bob Yolland, Frank Young, Ron Whit

Honorary Members: Vern Fielder, Joe DeSilva

### TEAMSTERS LOCAL 70 BLOOD BANK

70 Hegenberger Road • P.O. Box 2270 • Oakland, CA 94621-0170  
(415) 569-9317

FRANK ARROYO  
Chairman

FRED ERDMAN  
Co-Chairman

## Tribune censured

Local 70 Secretary-Treasurer Chuck Mack wrote a scathing response to a recent editorial in the *Oakland Tribune* which urged further deregulation of California trucking. Mack, whose response is printed in this edition of the *Northern California Teamster*, accused the paper of being irresponsible and dishonest, and serving as the mouthpiece of the State's large shippers/manufacturers. He particularly scored the paper for refusing to acknowledge the recent PUC study which assessed the impact of deregulation on trucking over the past five years. Mack's editorial response had not been carried in the *Tribune* as this edition of Local 70 news went to press.

## Deregulation

(from Page A)

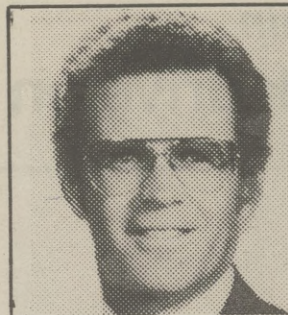
posed legislation to "sunset" the ICC was going nowhere this session of Congress. Senator Cranston has also responded to another request from Mack. He has written, along with Tony Coelho, Democratic Whip from Merced, to the Interstate Commerce Commission advising them of opposition to any ICC decision that would deregulate intrastate trucking in California. Both Cranston and Coelho argue that the decision, if made, should be made by Congress or the California State Legislature, and definitely not by the ICC.

### Opposition increasing

The proponents of deregulation are trying to recapture the momentum they had in the early 1980s. They are still reeling from last year's decision by the Public Utilities commission in California to partially reregulate trucking. They sense the tide of public opinion is turning and the luster of deregulation is waning. They're right. The facts—company failure, employee job loss, serious safety problems—are better known to the public today, and the opposition to deregulation includes industry, shippers, labor, owner-operators, and the public.

## Discounts for members

Local 70 has made arrangements with a number of different recreation amusement parks to provide discounts for Local 70 members who present cards on their visits to the parks. These discount groups include: (1) Dis-



## Secretary Treasurer's Report

### Political Seminar

Approximately seventy-five members attended Local 70's Seminar on Politics and Political Activities. From the comments of those who attended, they were impressed. The speakers, whether they were politicians, or staff people within our organization, all stressed the need for member involvement in the political process. The need to belong to DRIVE, the need to register to vote, the need to vote, and the need to participate in political campaigns are member "musts" in the future. If there is one thing that we have learned over the past few years, it's that the gains we have made at the bargaining table can be destroyed in the halls of Congress or at the State Legislature. Any union that is serious about protecting the interests of its members has to develop an effective and viable political program. It's absolutely necessary for our survival! Local 70 now has close to 750 members in the DRIVE Program and we hope to expand that to cover our other members over the next several months. The voluntary member contributions to DRIVE make it possible to elect representatives that will be responsive to our members' needs. The Executive Board will be working over the next six months to complement our DRIVE membership with an effective political action program that will enable our local to turn out volunteers during political campaigns. We urge your participation and support of both DRIVE and political action.

### Deregulation revisited

The importance of political activity was underscored again this past month when SB 727 (Morgan) was introduced at the State Legislature. This legislation would have deregulated a large segment of California trucking and was an attempt by California's large shippers/manufacturers to circumvent last year's Public Utilities Commission decision that reregulated trucking. I testified on behalf of the Teamsters against the bill and, as this article goes to press, we have been advised that the legislation is dead this year. Unfortunately, this will not be the end of the "deregulators." They will be back next year and probably the year after that. They also can be expected to try their luck at the PUC again and at the national level. We are much better prepared this time!! A large share of the credit goes to our members who have joined DRIVE, who have attended PUC meetings, and who have taken the time to write to their legislators. If we can build on this effort, we should be successful in maintaining a regulated system.

### Finances

At the regular meeting in April, the membership voted to sell the property that we inherited in the Local 468/70 merger. The membership acted on a recommendation of the Executive Board. The Board, for several months, has been wrestling with financial questions that have developed because of (1) increased expenses, and (2) lower revenue. The Executive Board, along with several full-time officials, will be meeting over the next several months in an attempt to develop a financial program that will sustain the local and allow us to meet our responsibilities to the members. Once we have information and proposals ready, they will be presented to the members.

### Short Notes

Retired members who have worked under the National Master Freight Agreement and WHOSE EMPLOYERS HAVE CONTRIBUTED TO THE SUPPLEMENTAL PENSION PLAN should have already received their 1987 check. For the fourth consecutive year, we were able to improve benefits rather significantly.

Faternally,  
Chuck Mack  
Secretary-Treasurer

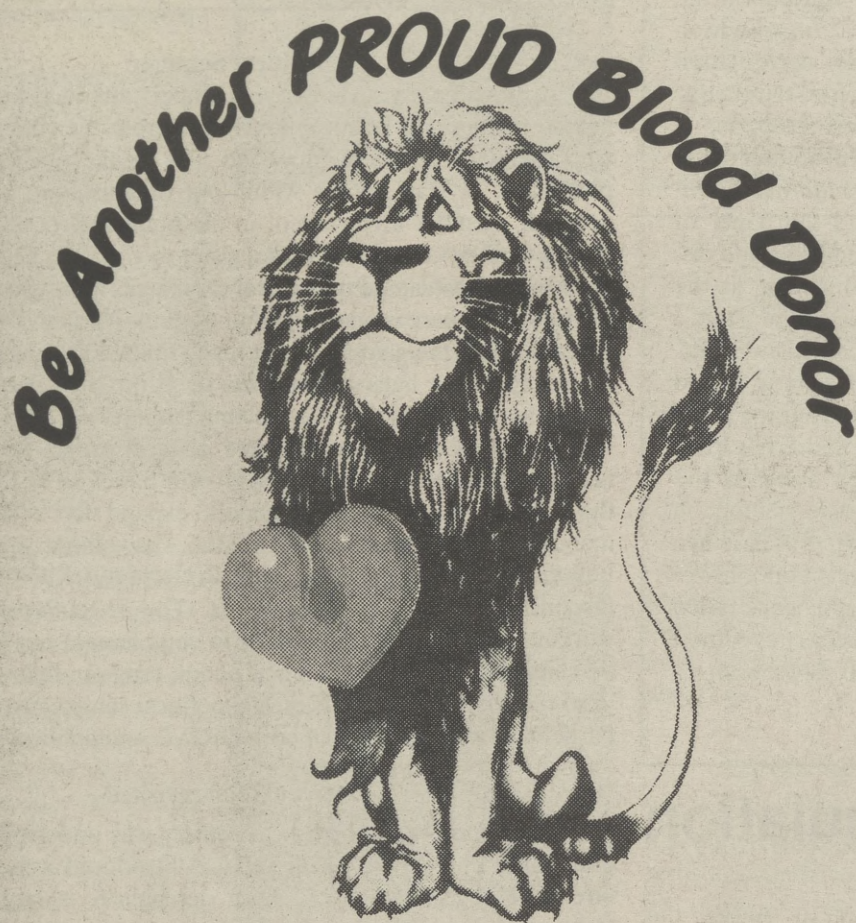
neyland in Anaheim, (2) Magic Mountain in the San Fernando Valley (I-5), (3) Santa Cruz Beach Boardwalk in Santa Cruz, (4) Sea-World in San Diego, (5) Marine World in Vallejo, (6) Universal Studios in Los Angeles, (7) Knott's Berry Farm in Anaheim, (8) Movie Land Wax Museum in Buena Park, and (9) Great America in San Jose.

Also available to members are San Diego Sea and Sun Value

Kits which have coupons for hotels, restaurants, and entertainment for members visiting the San Diego area.

Members and their families who will be visiting these fun spots through the rest of 1987 are invited to contact Local 70 so that they can receive their family discount cards. The savings in some cases can be significant.



**Jackets, breakfast again****Next Blood Bank drive on June 20****DATE: SATURDAY, JUNE 20****TIME: 8 AM—1 PM****LOCATION: AUDITORIUM—70 HEGENBERGER ROAD, OAKLAND****CONTACT: FRANK ARROYO—569-9317****(Participants will be served breakfast)**

Approximately two years ago, your rank-and-file Blood Bank Committee undertook to organize a Local 70 Blood Bank. Since then, on four occasions, the rank-and-file, officers, and officials have donated their most valuable gift, blood, in order to sustain the program. As this article is written, every dues-paying member of Local 70, active or retired, has in time of need been protected from out-of-pocket expenses because of this valuable project. Every member is fully protected.

Note that Saturday, June 20, is the next blood drive. Anyone 17 years or older qualifies to give blood, so bring your dependents along with you.

These events are manned by rank-and-file committeemen who also cook and serve breakfast cooked to order!

**Gifts also**

Mark your calendar and keep the June 20th date for your own benefit and all of your dependents. Those donors with two credits on the Blood Bank books will receive one of those popular blue jackets by donating this time around also. First-time donors

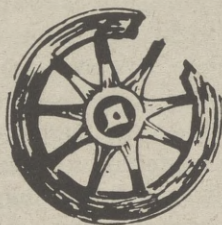
will be furnished a Teamster pin. Second-time donors will receive T-shirts. It's raffle time again, too!

In order to ensure the security of records, the Blood Bank and Sick Benefit office has been enclosed with a glass window through the generosity of Likit Windows in San Leandro, and also Owens Glass Company of Hayward for the installation. Also bear in mind that Ann's Cafe on Fruitvale Avenue (near the freeway) always donates food for our blood drive breakfasts.

**DON'T FORGET TO MARK YOUR CALENDAR—SATURDAY, JUNE 20—8 A.M. TO 1 P.M.**

Since our last Blood Drive, we have released 55 units of blood

for members and their families. So you can see how vital your donation is to the program. If you can't donate, bring along those 17 or over who can, so that this program can "stay on track" for the benefit of all. While, you're having breakfast, you'll feel glad that you did.

*In Memoriam*

AMADEO ABREU, May 5  
DANNY PHILIP BENNETT, May 2  
FRED CLINE, Apr. 26  
HARRY ELLIOT, May 7  
ALVIN FREITAS, Apr. 11  
JOSEPH A. GOMES, May 12  
WILLIS GOOCH, Apr. 25  
JOHN JOSEPH HUSING, May 12  
ROBERT PATRICK HYNES, Apr. 25  
SAM MARINKOVICH, Feb. 28  
WILLIE MARSHALL, Apr. 14  
JOHN T. PACHECO, Apr. 24  
A.R. (ANDREW) RASMUSSEN, Nov. 21  
JOHN N. VERONA, May 2

**DRIVE**  
contributions  
work for  
**YOU**

**LOCAL UNION 70, CITY OF OAKLAND, CA**

Affiliated with

International Brotherhood of Teamsters, Chauffeurs,  
Warehousemen and Helpers of America**Trustees Report**

Period Covered: From April 1, 1987 to April 30, 1987

**CASH RECEIVED**

|                                                   |                     |
|---------------------------------------------------|---------------------|
| Dues Including Hiring Hall, Service & Agency Fees | \$138,624.11        |
| Initiation and Reinitiation Fees                  | 9,953.50            |
| Withdrawal and Transfer Cards                     | 22.00               |
| Assessments                                       | 14,303.35           |
| Funds for Transmittal for Members                 | 952.50              |
| Receipts from Affiliates                          | 2,310.00            |
| Other Receipts                                    | 9,755.92            |
| Benevolent Insurance                              | 1,939.00            |
| Difference in Dues                                | 143.50              |
| <b>Total Cash Received</b>                        | <b>\$178,003.88</b> |

**CASH PAID OUT**

|                                          |                     |
|------------------------------------------|---------------------|
| Salaries                                 | 89,123.53           |
| Payroll withholdings                     | (6,065.78)          |
| Expense Allowances                       | 5,955.00            |
| Per Capita Taxes                         | 38,012.68           |
| Contributions                            | 190.00              |
| Benefits Paid                            | 32,318.88           |
| Funds for Transmittal for Members        | 984.50              |
| Refunds—Dues                             | 966.50              |
| Refunds—Initiation and Reinitiation Fees | 2,275.00            |
| Refunds, Assessments, Other              | 146.75              |
| Office and Administrative                | 10,674.96           |
| Legal Fees                               | 1,846.10            |
| Arbitrator Fees                          | 7,483.20            |
| Other Professional Fees                  | 2,100.00            |
| Taxes                                    | 16,369.29           |
| Sick Benefit/Blood Bank Committee        | 6,722.37            |
| Organizing Expenses                      | 27.45               |
| Meeting and Committee Expenses           | 758.35              |
| Strike Expenses                          | 183.47              |
| Auto Expenses                            | 3,668.02            |
| Out-of-Town Travel Expenses              | 2,500.18            |
| Other Activities                         | 16,132.51           |
| <b>Total Paid Out</b>                    | <b>\$232,372.96</b> |

**Net Increase (or Decrease) in Cash**

|                                                |             |
|------------------------------------------------|-------------|
| Cash Balance Beginning of Period—General Fund— | (54,369.08) |
| Checking Acc't.                                | 64,124.70   |

**CASH BALANCE END OF PERIOD—GENERAL FUND—CHECKING ACC'T.**

\$ 9,755.62

**STATEMENT OF ASSETS—Period ending APRIL 1987**

|                                          | BEGINNING OF PERIOD     | CHANGE                | END OF PERIOD           |
|------------------------------------------|-------------------------|-----------------------|-------------------------|
| General Fund—                            |                         |                       |                         |
| Checking Account                         | \$ 64,124.70            | \$(64,369.08)         | \$ 9,755.62             |
| Petty Cash                               | 250.00                  | .00                   | 250.00                  |
| General Fund—Savings                     |                         |                       |                         |
| Accounts                                 | 47,460.16               | 178.53                | 47,638.69               |
| General Fund—Certificates of Deposit S/B | 24,770.24               | 138.68                | 24,908.92               |
| Cash in Special Funds                    | 6,335.61                | 27.63                 | 6,363.24                |
| Cash—Savings Sick Benefit Fund           | 3,302.58                | 13.87                 | 3,316.45                |
| Cash—Change Fund                         | 600.00                  | .00                   | 600.00                  |
| Land                                     | 214,839.00              | .00                   | 214,839.00              |
| Buildings                                | 464,446.00              | .00                   | 464,446.00              |
| Office Furniture and Equipment           | 6,955.00                | .00                   | 6,955.00                |
| <b>Total Assets</b>                      | <b>833,083.29</b>       | <b>(54,010.37)</b>    | <b>799,072.92</b>       |
| Deduct: Obligations (Per List Below)     | (2,254,151.47)          | 3,284.29              | (2,250,867.18)          |
| <b>Net Assets</b>                        | <b>\$(1,421,068.18)</b> | <b>\$ (50,726.08)</b> | <b>\$(1,471,794.26)</b> |

**OBLIGATIONS**

| Date | Description         | Date      | Amount                |
|------|---------------------|-----------|-----------------------|
| 4/87 | Loan, International | 12/1/2014 | \$2,250,867.18        |
|      | <b>Total</b>        |           | <b>\$2,250,867.18</b> |

**SCHEDULES**

| Item                                        | Amount             |
|---------------------------------------------|--------------------|
| <b>Item 9—Other Receipts</b>                |                    |
| Sale of Supplies                            | \$ 87.50           |
| Rent                                        | 1,837.50           |
| Reimb. JC7, Watsonville                     | 4,391.98           |
| Refund—Travel Expenses                      | 1,227.06           |
| Reimb. East Bay Drayage                     | 1,238.20           |
| Administrative Fees incl. Picket            | 733.56             |
| Other misc. receipts                        | 240.12             |
| <b>Total</b>                                | <b>\$9,755.92</b>  |
| <b>Item 20—Benefits Paid</b>                |                    |
| Out-of-Work Benefits Paid                   | 1,760.00           |
| Pension                                     | 8,112.44           |
| Insurance—Group Life                        | 8,031.40           |
| Insurance—Health and Welfare                | 8,640.00           |
| Insurance—Other                             | 927.80             |
| Retiree dues                                | 6.00               |
| Workmens' Compensation                      | 4,841.24           |
| <b>Total</b>                                | <b>\$32,318.88</b> |
| <b>Item 39—Other Activities</b>             |                    |
| Education and Publicity                     | 995.03             |
| Stewards Expenses (other than dues)         | 58.00              |
| Building Maintenance                        | 1,111.75           |
| Mortgage and Loan Payments (Principal Only) | 3,284.29           |
| Interest                                    | 9,263.64           |
| Rent deposit refunds                        | 925.00             |
| Clerical Service Reimb.                     | 200.00             |
| Other                                       | 294.80             |
| <b>Total</b>                                | <b>\$16,132.51</b> |
| <b>Item 8—Receipts from Affiliates</b>      |                    |
| International Out-Of-Work Benefits          | 2,310.00           |
| <b>Total</b>                                | <b>\$2,310.00</b>  |



## Organizing drive due Teamsters Printer-Mailer unit holds first convention

The newly created Teamsters Printing-Mailing Trade District, an affiliate of the IBT Newspaper Drivers Division, held its first convention on May 14-16 in Phoenix, Arizona.

Duane Jones of the Northern California Mailers Local 15, Joint Council 7's newest local, was one of the five national officers elected by delegates at the convention. He was elected Trustee.

Bob McKee of the Minneapolis Teamster mailers local was elected District Secretary-Treasurer, Mike Cippola of the Albany Teamsters mailers local was elected District Recording Secretary, and Frank Thompson of the Des Moines, Iowa, local and Joe Wilson of the Detroit local were elected to the other two national Trustee offices.

Principal speaker at the convention was Newspaper Drivers

Division Director Carmen Parise of Cleveland.

### Organizing drive

A new constitution and by-laws for the District was unanimously approved and adopted by the delegates.

Twenty-five mailer locals around the country now make up the District, along with nuclei of unaffiliated printers who plan to form their own Teamster locals. An intensive drive to bring thousands of unaffiliated newspaper workers into the Teamster ranks is expected to get under way in the near future.

Attending the history-making Phoenix meeting at the head of the San Francisco Local 15 delegation were President Mike Laderoot and Vice President George Duncan.

## Nancy too

"Nancy Pelosi" is a Teamster.

Well, she *was* a Teamster. For a couple of summers.

And she's really the daughter of the Democratic candidate for the Fifth Congressional District seat who was favored to succeed the late Sala Burton in the June 2 runoff election in San Francisco.

At the Local 70 stewards political seminar, Pelosi said that daughter Nancy Corinne Pelosi had been a member of Teamsters Local 856 while working at a downtown San Francisco hotel.

## Deregulation braking seen in Congress

U.S. Senator Alan Cranston and congressional representatives Barbara Boxer, George Miller, and Fortney "Pete" Stark do not believe there will be any action in Congress during the current session toward further deregulation of the already-wounded trucking industry.

This prediction was made by the legislators to Joint Council 7 President Chuck Mack during his recent visit to Washington.

"There seems to be a slow-down attitude among the Congress," Mack said. "There is a serious question that has come to the foreground on the entire deregulation process. It is that of the safety factor. People are questioning whether the information they have received on it is as reliable as they have tended to believe."

## Credit union is available to members

Members of all Joint Council 7 Teamster locals are eligible to join the Associated Teamsters Federal Credit Union.

Some 2,000 Joint Council 7 members now enjoy such advantages as interest-earning checking accounts, comparatively low-interest loans, and supplemental retirement plan income.

More than eighty companies that employ Teamsters provide for automatic payroll deductions, providing a practical way to save for the future.

Associated Teamsters has two offices. One is in Livermore (Tel: 415-447-2100). The other is in San Francisco (Tel: 415-861-7006). They should be called for details or additional information.

## Gets Labor backing



**HENNESSEY ENDORSED**—San Francisco Sheriff Mike Hennessey (right) has been endorsed by the Bay Area Union Labor Party for reelection next November, Teamsters Joint Council 7 Trustee Bob Morales, president of the labor political action group, announced. San Francisco Teamsters Local 484 President Joe Ault (left) advised Hennessey of the endorsement.

## Ben Leal on Visit board

Teamsters International Trustee Ben Leal of Joint Council 7 has been appointed to the Executive Board of the Papal Visit Fund for the visit to San Francisco of Pope John Paul II next September 17 and 18, the Archdiocese of San Francisco announced.

Leal is one of two Labor representatives on the 18-member board. California State Federation of Labor Executive Secretary John F. Henning was also named.

## Retiree benefit protection sought

A bill which would extend until September 15 temporary protections for the health, life insurance, and disability benefits of retired workers whose companies have declared bankruptcy was awaiting President Reagan's expected signature last month. This was Senate Bill 903, subsequently adopted by the House.

The bill would give Congress more time to work on permanent legislation.

## Warehouse meeting set

The 34th annual meeting of the IBT National Warehouse Division will be held in San Diego from August 2 through 7, Division Director C. W. Bud Smith and Division Chairman Robert Homes have advised all affiliated Teamster local unions and Joint Councils.

## New touch

In case you didn't notice, several of the Teamster silhouettes in the Northern California Teamster "flag" running across the top of Page 1 are wearing skirts this month for the first time.

The all-male flavor of the "flag" in this day of women's liberation was noticed by our Executive Board last month. This, plus the reality that a significant percentage of the membership of Joint Council 7 locals are women, resulted in this long-overdue modification.

**DRIVE** contributions **YOU**  
work for

**DRIVE**

(Democrat Republican Independent Voter Education)

Teamsters Joint Council 7,  
150 Executive Park Blvd., Suite 2900, San Francisco, CA 94134

I enclose, freely and voluntarily and not out of fear of reprisal, the sum, indicated below, for DRIVE with the understanding that this voluntary contribution may be used for political purposes in accordance with the constitution and rules of DRIVE.

Suggested Voluntary contribution.

\_\_\_\_\$5 \_\_\_\_\$10 \_\_\_\_\$15 \_\_\_\_\$20 \_\_\_\_\$25

Name (Please Print) \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_

Zip \_\_\_\_\_

Local Union # \_\_\_\_\_

Social Security Number \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_

A copy of our report is filed with the Federal Election Commission and is available for purchase from the Federal Election Commission, Washington, D.C. 20463.

**Worried about drinking or drugs?**

**Does someone in your family  
have a problem?**

**TEAMSTERS ALCOHOLIC  
REHABILITATION PROGRAM**

**Call T.A.R.P. (415) 562-3600 and ask for Fred Mah.  
Or drop by the T.A.R.P. Growth Center at  
8131 Capwell Drive in Oakland.**

*All inquiries kept strictly confidential.*





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# BULLETIN BOARD



U.S. Library of Congress

## Meetings and Notices

### Joint Council 7

#### EXECUTIVE BOARD

CHUCK MACK ..... President  
VINCE ALOISE ..... Vice-President  
RALPH TORRISI ..... Secretary-Treasurer  
AL COSTA ..... Recording Secretary  
ROBERT MORALES ..... Trustee  
BEN LEAL ..... Trustee  
DANIEL J. SULLIVAN ..... Trustee

There will be no delegates meetings for the months of July and August.

Chuck Mack, President

#### MONTHLY GENERAL MEMBERSHIP MEETINGS OF THE FOLLOWING LOCALS WILL BE HELD AS INDICATED:

##### Local 15, San Francisco

Fourth Wednesday, at 6 p.m., at 459 Fulton Street, San Francisco.  
Michael L. Laderoot, President

##### Local 70, Oakland

Fourth Thursday, at 8 p.m., at 70 Hegenberger Road, Oakland.  
Chuck Mack, Secretary-Treasurer

##### Local 78, Oakland

General Membership meetings will be suspended for the months of June, July, and August for the summer vacation.  
Ken Hill, Secretary-Treasurer

##### Local 85, San Francisco

First Thursday, at 8 p.m., at 399 Fremont Street, San Francisco.  
General Membership meetings will be suspended for the months of July, August, and September for the summer vacation.  
Ron Wells, Secretary-Treasurer

##### Local 96, Oakland

General Membership meetings will be suspended for the months of June, July, and August for the summer vacation.  
Elton Bovey, President

##### Local 216, South San Francisco

Second Wednesday, at 8 p.m., at Santo Cristo Hall, 41 Oak Street, South San Francisco.  
Dallas G. Allen, Secretary-Treasurer

##### Local 278, San Francisco

Third Tuesday, at 8 p.m., at 399 Fremont Street, San Francisco.  
Jack Bookter, Secretary-Treasurer

##### Local 287, San Jose

Second Tuesday, at 8 p.m., at 1452 North Fourth Street, San Jose.  
Mario Gullo, Secretary-Treasurer

##### Local 296, San Jose

Fourth Thursday, at 8 p.m., at 3275 Stevens Creek Boulevard, San Jose.  
Ralph J. Torrissi, Secretary-Treasurer

##### Local 302, Oakland

General membership meetings are held on the third Tuesday, at 722 East 14th Street, Oakland.

##### Day Workers: 8 p.m.

General Membership meetings for the months of July, August, and September have been suspended for the summer vacation.

##### Night Workers: 9 a.m.

Daniel J. Sullivan, Secretary-Treasurer

##### Local 315, Martinez

Second Wednesday, at 8 p.m., at 2727 Alhambra Avenue, Martinez.  
George Sveum, Secretary-Treasurer

##### Local 350, San Francisco

Quarterly General Membership meetings are held in June, September, December, and March.

**San Francisco District Meeting:** Thursday, June 11, at 7 p.m., at Electricians Hall, 55 Fillmore Street, San Francisco.

**San Jose District Meeting:** Wednesday, June 24, at 7 p.m., at 1452 North Fourth Street, San Jose.

Robert Morales, Secretary-Treasurer

##### Local 432, Oakland

The June Quarterly General Membership meeting will be held on Tuesday, June 9, at 7 p.m., at 8055 Collins Drive, Oakland.

Robert R. Duncan, Secretary-Treasurer

##### Local 484, San Francisco

Quarterly General Membership meetings are held in June, September, December, and March.

**San Francisco District Meeting:** Tuesday, June 9, at 7:30 p.m., at the Apostleship of the Sea, 399 Fremont Street, San Francisco.

**Petaluma and North:** Tuesday, June 16, at 7:30 p.m., at the El Camino Tropicana, 220 Santa Rosa Avenue, Santa Rosa.

Joseph J. Ault, Recording Secretary

##### Local 490, Vallejo

Second Tuesday, at 7 p.m., at 445 Nebraska Street, Vallejo.  
Casey Sawyer, Secretary-Treasurer

##### Local 576, San Jose

Third Wednesday, at 8 p.m., at 1452 North Fourth Street, San Jose.  
General Membership meetings will be suspended for the months of July, August, and September for the summer vacation.

Louis D. Riga, Secretary-Treasurer

##### Local 588, Hayward

Membership meetings for the months of June, July and August will not be held. Regular Membership meetings will resume on the third Thursday in September. Same being September 17.

LeRoy A. Salido, Secretary-Treasurer

##### Local 624, Santa Rosa

Third Tuesday, at 8 p.m., at Santa Rosa Veterans Memorial Building, 1351 Maple Avenue, Santa Rosa.

There will be a vote at the June General Membership meeting to suspend the July and August meetings for the summer recess.

Beginning in September, General Membership meetings will be held on the fourth Thursday, at 8 p.m., at Santa Rosa Veterans Memorial Building, 1351 Maple Avenue, Santa Rosa. The November and December General mem-

bership meetings will be held on the third Wednesday, at the same time and location.

Al Andrade, Secretary-Treasurer

##### Local 665, Daly City

Fourth Monday at 8 p.m., at 6540 Mission Street, Daly City.  
General Membership meetings will be suspended for the months of July, August, and September for the summer vacation.

David E. Powell, Secretary-Treasurer

##### Local 853, Oakland

Second Thursday, at 8 p.m., at 8055 Collins Drive, Oakland.  
Al Costa, Secretary-Treasurer

##### Local 856, San Francisco

Regular General Membership meetings will be suspended for the months of June, July, and August for the summer vacation.

Ben Leal, Secretary-Treasurer

##### Local 860, Daly City

Second Wednesday at 6 p.m., at 6540 Mission Street, Daly City.  
General Membership meetings will be suspended for the months of July, August, and September for the summer vacation.

Herbert Suvaco, Secretary-Treasurer

##### Local 890, Salinas

Second Thursday, at 8 p.m., at 207 Sanborn Road, Salinas.  
Franklin L. Gallegos, President

##### Local 896, Oakland

**BAY AREA SOFT DRINK:** Saturday, June 27, at 10 a.m., at 720 East 14th Street, Oakland.

**ANHAUSER-BUSCH/BELL DISTRIBUTING:** Sunday, June 28, at 9:30 a.m., at 445 Nebraska Street, Vallejo.

Robert Mattingly, Business Representative

##### Local 912, Watsonville

General Membership meetings are held as follows at 163 West Lake Avenue, Watsonville:

**HEAVY DUTY & SALES:** Third Wednesday at 8 p.m.

**FROZEN FOOD & CANNERY APPLES:** Fourth Tuesday at 8 p.m.

Sergio Lopez, Secretary-Treasurer

##### Local 921, San Francisco

General Membership meetings are held every month on the fourth Wednesday, the next meeting is July 22, 1987, at 450 Harrison Street, San Francisco.

##### Day Employees: 1 p.m.

##### Night Employees: 8:30 p.m.

Members failing to attend these meetings will be subject to a fine of not less than \$5. No excuses will be accepted for non-attendance except due to working, vacation, or illness, and unless they are received prior to date of the meeting.

Michael J. Killeen, Secretary-Treasurer

##### East Bay Teamsters Retirees

Monthly membership meeting is held on third Wednesday at 11 a.m. at Local 70 Auditorium, 70 Hegenberger Road, Oakland, except in July and August.

George King, President

## Separating facts from fables about the AIDS virus

WASHINGTON, D.C. (TNS) —In spite of the great progress made by AIDS researchers and the massive amounts of publicity that this progress has generated, there continues to be a great deal of misinformation, much of which is caused by fear.

For that reason, it should be emphasized that an employee who has AIDS or who carries the AIDS virus does not pose a danger to co-workers. The virus is not spread in air or food, nor is it spread by routine, non-sexual, everyday contact.

For specific categories of workers, however, there are guidelines and advice from the American Red Cross and the U.S. Public Health Service.

#### Food handlers

Because the AIDS virus is not transmitted in food, people who work with food, such as cooks, caterers, waiters, bartenders, airline attendants, and others, should not be restricted from work because they have AIDS or have been infected by the AIDS virus.

All food service workers, including those with AIDS, should, of course, observe good personal hygiene and sanitary food-handling procedures. They should take particular care to avoid injury to their hands while preparing food.

Sanitation guidelines require that any food that becomes contaminated with blood from a cut be thrown away. Food service workers with AIDS or AIDS virus infection should be restricted from work if they have open sores or skin lesions or illnesses for which any other food handler would also be restricted.

#### Personal service workers

Beauticians, barbers, cosmetologists, electrologists, manicurists, and similar personal service workers routinely observe procedures that protect them and their clients from bacterial and viral infections. The risk of spreading the AIDS virus in these settings is very low, but when instruments that could draw blood are used, sterilizing equipment is important.

- Instruments that penetrate the skin, such as ear-piercing devices and needles used for electrolysis, tattooing, and acupuncture, should be discarded after one use, or thoroughly cleaned and disinfected between uses with a chemical germicide.

- The same procedure should be followed for other instruments, such as razors or cuticle scissors.

- A personal service worker with open sores or weeping sores should refrain from direct client contact until the wound is healed.

All instruments used by personal service workers should be sterilized or disinfected between uses. Information on commercial germicides may be obtained from the Disinfectant Branch, Office of Pesticides, Environmental Protection Agency, 401 M St., S.W., Washington, D.C. 20460.

#### Workers with jobs requiring special precautions

Police personnel, fire fighters, emergency medical workers, prison employees, orderlies, house-keeping personnel, funeral direc-

tors and morticians, and any workers who come into contact with body fluids, may be exposed to blood or other body fluids of people with AIDS or AIDS-related disorders because of accidents, fires or violence. Fortunately, by observing a few simple rules, workers can avoid infection.

- Avoid wounds from weapons and punctures from hypodermic needles used by drug abusers. Blood on these articles could cause infection.

- Use disposable gloves in handling contaminated articles.

- Place contaminated articles in a cut-proof evidence bag to be taken to a laboratory for examination or disposal.

- Clean up blood spills promptly with freshly diluted household bleach—one part bleach to 10 parts water.

- If mouth-to-mouth resuscitation is necessary for a person with AIDS, use an "S-tube" or a hand-operated resuscitator bag.

To help dispel the myths about AIDS and to provide the facts, the IBT is working with the American Red Cross and the

U.S. Public Health Service to disseminate accurate information. A pamphlet entitled, "AIDS and Your Job—Are There Risks?" is available through the IBT's Safety and Health Department. Individuals or local unions that would like to get copies of the pamphlet may contact either the Safety and Health Department or local chapters of the American Red Cross.

## Write for it

Uncle Sam has an offer no American citizen should refuse: A free, pocket-size copy of the Declaration of Independence and the U.S. Constitution.

The handsomely printed booklet was published in commemoration of the bicentennial of the Constitution. Free, single copies of the booklet may be ordered from the Resource Center; Commission on the Bicentennial of the U.S. Constitution; 736 Jackson Place, N.W.; Washington, D.C. 20503.



## Teamsters protest U.S. purchase of 3,000 Japanese-made trucks for military forces

—Testifying before the House Armed Services Committee, the International Brotherhood of Teamsters strongly protested the Defense Department's purchase of 3,000 Japanese-made pickup trucks for use by U.S. military forces.

Appearing on behalf of General President Jackie Presser, IBT Governmental Affairs Director Paul Locigno said the purchases were the result of conflicting government rules and regulations and called for a clarification of U.S. military procurement policy to prohibit such purchases. "You don't have to represent a district in Michigan to realize what a se-

rious problem this procurement policy poses to this country and its workers," Locigno said. "As it stands, the laws on the books allow American taxpayers' tax dollars to be used to export American jobs. It is a senseless policy."

Locigno pointed out that if the 3,000 pickup trucks in question were manufactured in the United States, seventy-two auto workers would be employed for one year in addition to hundreds of jobs created in related support industries. "In this day and age where we continue to see the erosion of industrial America, where American industry's flight to foreign soil continues at a record pace,

and as the House of Representatives grapples with an inconceivable trade imbalance, it is hard to believe that our government can simply give away that number of jobs to Japan."

The Teamster spokesman called on committee members to support H.R. 1694, a bill which would prohibit such purchases, and to investigate other Defense Department procurements that may be costing Americans their jobs. "This committee should ensure that all government military purchases—from screwdrivers to pickup trucks and beyond—are American-made products," he concluded.

## Paul Vinella

Just four and a half months after his retirement, Paul Vinella, former Secretary-Treasurer of Teamsters Bakery Wagon Drivers Local 432, died unexpectedly May 12 of a heart attack at his home in Oakland.

Vinella, 62, was gardening in his yard when he suffered the attack.

Vinella was a Teamster for forty-two years, all with Local 432. He served as Secretary-Treasurer for the ten years before his retirement last December 31. At a packed retirement dinner last November 15 at the Hyatt-Edgewater Hotel in Oakland, his gifts included an automobile and a vacation trip next August for him and his wife, Vernadine, to the National Bakery Conference meeting in Boston. He was a member of the Conference's policy committee before he retired.

He was one of Joint Council 7's most active members in community and civic affairs, including the Easter Seal campaigns. He was also known as an enthusiastic sports fan and follower of the Oakland A's and the former Oakland Raiders and Oakland Invaders. He regularly served as the key liaison man in arranging special Teamster Days at the Oakland Coliseum games of those teams.

At the time of his retirement, Vinella was a Trustee of the Northern California Food and Drug Council, Secretary-Treasurer of the Northern California Bakery Drivers, and Secretary of the East Bay Teamsters Club.

Vinella joined the Teamsters in 1944, after his discharge from the Marine Corps. He was a graduate of Oakland Technical High School.



Paul Vinella

Besides his wife, he is survived by three sons and two daughters, two grandchildren, three brothers, and twenty-two nieces and nephews.

**BUY  
AMERICAN  
means  
MORE  
JOBS**

## We Do Not Patronize

Teamsters and their friends are urged not to patronize the following firms because they are currently involved in a labor dispute:

### ALBANY

Goodyear

### BENICIA

Lutz Tire Co.

### DUNNIGAN

Bosses Dunnigan Truck Service

### MARYSVILLE-YUBA CITY

Cortina Ready Mix

Yuba Sand and Gravel

7-UP

Pepsi-Cola

Stash and Rausser Distributors

Cressey Beverage

### MODESTO

American Lumber Company

### MONTEREY

Pyramid Van & Storage

### NAPA

Kenyon Building Supoply

### OAKLAND

A Tire & Brake

Bay Vulcanizer Co.

Yellow Cab Co.

ARA Tire Co.

George Orin Tires

Luxury Cab Co.

### REDDING

Redding Tire

Sierra Tire

Foothill Distributors

Pepsi Cola of Redding

C & J Tire

Cal Liquid Gas

Foothill Distributing

Boyd's Coffee

Glassburn Motors

F. B. Hart

Hugh's Tire

Motor Supply

Nor Cal Welding Supply

Redding Beverage

Redding Kenworth

76 Redding Truck Plaza

Rodway Chevrolet

Rother's Parts and Tires

Shas-cade Distributing

Sierra Tire Company

Taylor Motors

Nor Cal Beverages

Seven Up Bottling Co.

### SACRAMENTO

Courtesy Cab

Coca-Cola

Pepsi-Cola

Capital Plywood

Super Tread Tire Co.

Broadway Tire Service

Coit Draperies

Pop Pies

Hires Bottling

Pixie Bread

Hite's Dairy

Party Pies

Canada Dry Products

Booster Bread

Pacific Tire

Radial Tire & Radial Recapping

### SAN FRANCISCO

A. D'Angelo & Sons

Light Soda on Tap

San Francisco Ambulance

Service

Smith Corona Marchant Corp.

W. W. Gainger Co.

Monroe Motors

Coit Drapery Cleaners

Park Lane Cleaners

French Drapery

Keith's Tire Centers

Corard Tire Service

Dy Doe Wash Co.

U.S. Messenger Service

Aero Messenger Service

Special T

Mail Delivery Service

Redco Delivery Service

Armored Transport Co.

Melody Paint Co.

3rd Street Auto Supply

Lacquer Service

Campbell Auto Parts

Cresta Bros.

The Safety House

Scenic Tours Bus Co.

Serra Materials

Arvey Paper

### SAN JOSE

Coors Distributing Co.

of San Jose

Dab German Beer

Grolsch Beer

Killian Red

Mackeson Stout

Moosehead Beer

Whitbread Ale

O'Connor Hospital

### SAN LEANDRO

Toyo Tire

George Orin Tires

City Cab Co.

Bankers Printco Co.

Ben Beiger Buick Fiat

### SAN PABLO

Goodyear

### SANTA ROSA

Coors Beer

Pepsi-Cola

Schultz Bros. Van & Storage

Bevon-Pearson Van & Storage

McLea General Tire

Capitol Tire

Seven-Up Company

### STOCKTON

Simon Sez Toy Stores

Darwin Farms

Hickenbotham Bros. Ltd.

### YOUNTVILLE

Knight's Lumber

### BAY AREA

Gerard Tire Service

Big "O" Tires

Consumers Tire

Northern California Savings

and Loan Association

USA Today

Sealy Mattress

Brooks Cameras

### CONTRA COSTA COUNTY

Cadillac Ambulance

Martinez Bus Lines

### EAST BAY

Gateway Bus Company

Big "O" Tires, Richmond

Martinez, Hayward and

Oakland

Checker Cab Co.

Associated Cabs

Reliable Cab Co.

Country Maid Creamery Products

Glacier Ice Company

Roberts Tire Co.

Alameda Hospital

Chapel of the Chimes

Daily Review

Smiser Freight Services

Jess C. Spencer Mortuary

Patron Service, Berkeley

Chapel of the Valley Mortuary,

Castro Valley

Keith's Tire Center

United Cable TV

### HUMBOLDT and DEL NORTE COUNTIES

Tri City newspaper

Arcata Union newspaper

Humboldt Beacon newspaper

Arcata Ready Mix

Fortuna Ready Mix

Whitely Tire & Oil

T P Tire Service

Tetrault Tire Service

Cooper Tire Service

Trombetta Distributors

Glaser Bros.

L & S Distributors

Andrew Rosaia Company

North Coast Distributors

### MARIN COUNTY

Empire Sanitation

### MENDOCINO COUNTY

Jensen's Truck Stop

Mendocino Van & Storage Co.

### PENINSULA

Parts Exchange (Partex),

So. San Francisco

Commercial Tire Warehouse

Tire Master, Inc.

Howard Tire Service

Crown Imports Co., Inc.

Coit Drapery Cleaners,

Burlingame

Dydee Wash & Co.,

So. San Francisco

United Cable TV

Bakers of Paris,

So. San Francisco

Coast Side Scavenger Co.,

Pacifica

International Marine Paint

Harbor Ready Mix

### SANTA CLARA COUNTY

All Jersey

Gilroy Motors

Pixie and Booster Bread Co.

Tire Outlet

Brentwood Farms

General Appliances Co.

Goldeen's Home Furnishing

Discount Furniture Co.

Garrard Tire Co.

Fernstrom Moving & Storage

Servi Soft, San Jose

Able Lable Tire Co., "d-b-a"

Emporium Tire Center

American Auto Parts

Marx Chevrolet

Keith's Tire Center

California Cheese Co.

Parola Cheese Co.

Glacier Ice Company

Dave Putnam's Champion Buick

Company, Mt. View

### SONOMA COUNTY

Groskup-Weider Trucking Co.

Empire Sanitation

### STATEWIDE

Kennedy Enterprise

M & M Bus Co., California

Sightseeing Tours

Senor Foods

Kiasco Products

Coors Beer

Calso

Sierra Spring Water Company

Tree Top fruit juices

## IN MEMORIAM

Joint Council 7 officers extend condolences to the families and friends of the following Teamster members who died recently:

AMADEO ABREU, Local 70  
DANNY PHILIP BENNETT, Local 70  
FRED CLINE, Local 70  
HARRY ELLIOTT, Local 70  
ALVIN FREITAS, Local 70  
JOSEPH A. GOMES, Local 70  
WILLIS GOOCH, Local 70  
JOHN JOSEPH HUSING, Local 70  
ROBERT PATRICK HYNES, Local 70  
SAM MARINKOVICH, Local 70  
WILLIE MARSHALL, Local 70  
JOHN T. PACHECO, Local 70  
A.R. (ANDREW) RASMUSSEN, Local 70  
JOHN N. VERONA, Local 70  
ARMANDO BLASI, Local 85  
CARMINE CONSTANCE, Local 85  
EARL CONWAY, Local 85  
LORNE FRASER, Local 85  
WALTER FRISINGER, Local 85  
ROBERT HERRINGTON, Local 85  
STANLEY TERRIS, Local 85  
ALFRED ZAYGG, Local 85  
ERBIE LOWE, Local 216  
NEAL PAIGE, Local 287  
IRENE REYES, Local 287  
ROBERT RILEY, Local 287  
KENNETH L. SMITH, Local 296  
EARL WALTRIP, Local 296

DONALD JENSEN, Local 302  
WILLIAM DERHAM, Local 315  
RICHARD ERVIN, Local 315  
ERNEST HUMPHREY, Local 315  
MALIO RATTO, Local 350  
ROBERT IRVIE, Local 432  
WILFRED B. SWEENEY, Local 432  
PAUL VINELLA, Local 432  
WARREN VOCKE, Local 484  
ROBERT LEE CARVER, Local 588  
WALTER BOGNER, Local 624  
RICHARD CAMPBELL, Local 624  
INOCENT GARZELLI, Local 624  
JAKE HOLDER, Local 624  
LESLIE C. JOHNSON, Local 624  
MELVIN LANDIS, Local 624  
ISABEL SILVA, Local 624  
LAWRENCE SYZHROWSKY, Local 624  
THOMAS THARSING, Local 624  
JENNIE TOTMAN, Local 624  
RAYMOND BERRY, Local 853  
FOLKE OLOFSSON, Local 853  
HAL TILLEY, Local 853  
ROBERT MING, Local 860  
DANIEL MITCHELL, Local 860  
ANDREW HERZIG, Local 921  
JOHN TIETZE, Local 921





From Our Man in Sacramento

## California Teamsters Legislative Report

By Gerald O'Hara, Legislative Representative

The busiest time of the legislative session has arrived with a number of serious issues being considered.

**Cal-OSHA** is not gone yet, but time is running short and the Federal government has people here monitoring the system in case they have to take over. The word is that the Fed-OSHA people would prefer not to have the Cal-OSHA program as their responsibility. One need not look further than the Connecticut experience where Fed-OSHA took over a State-OSHA program and the horrible Bridgeport accident killing twenty-eight persons happened on their watch.

Talks to reach a consensus workers' compensation bill continue between labor, management, and the insurance industry. A consensus bill should assure the continuation of Cal-OSHA. The only potential spoilers to this solution are the Workers' Compensation attorneys who are flexing their political muscle in the wings. The attorneys apparently want no reform to this system which has escalated in cost more than 40 percent in the past three years while there has been no increase in benefits. If Cal-OSHA dies, you'll know who killed it.

**And in Unemployment Insurance**—SB 346 by Senator Herschel Rosenthal is the only benefit bill which has made any progress. It is presently before the Senate Appropriations Committee. It is our hope that the sponsors (AFL/CIO) don't ask for amendments which provide for a "weeks of work test" which denies benefits to thousands of workers, among them Teamster seasonal food processing workers. The Unemployment Insurance Fund is in good condition, at about \$3.5 billion, and employers are at the lower steps of the funding mechanism. This is not the time to take the bitter bill of "weeks of work" for a small increase at the top. Thousands would lose all benefits for a small increase at the top for others.

**The Senate Has New Republican Leadership** with Senator Jim Nielson, (R) Napa, resigning and Senator Ken Maddy, (R) Fresno, becoming Minority Leader. Senator John Doolittle, (R) Roseville, becomes Republican Caucus Chairman and Senator Jim Ellis, (R) El Cajon goes to the Senate Rules Committee.

If you say "Senator Greene," three answer. The special election in the 33rd Senate District was a major victory for Democrats with Cecil Green, (D) Los Angeles, being elected to the vacancy created by Senator Paul Carpenter's move to the Board of Equalization. The other Senators Greene are Democrats Leroy Greene of Sacramento and Bill Greene of Los Angeles who spell their names with an extra "e."

**In the 56th Assembly District** Lucille Roybal Al-lard, (D) Los Angeles, won handily. We look forward to working with both of these new legislators.

**Bad Overtime Bill Advances**—SB 342 by Senator Ken Maddy, (R) Fresno, is on the Senate floor for a vote after winning Appropriations Committee approval on the procedural rule for small-cost items. Small cost to the state, big cost to backstretch employees who would be denied overtime on the seventh day as is now the Industrial Welfare Commission rule.

**Transit Bill Supported**—AB 2626 by Assembly Member William Duplissea, (R) San Carlos, won Teamster support after its affect on Teamster locals seemed very minimal. The bill was further amended to exempt small districts where Teamsters have organized workers. The bill will positively affect jobs where privatization is mandated.

**Hazardous Substance Information and Training** changes sought through SB 695 by Senator David Roberti, (D) Hollywood, sponsored by the California Trucking Association and supported by the Teamsters, has become a two-year bill. Despite CTA's efforts to seek a Material Safety Data Sheet on parcels, they continue to erroneously maintain that they are exempt

from the Hazardous Substance Information and Training Act.

**Trucking Deregulation Bill Gets Nowhere Fast**—Senate Bill 727 by Senator Rebecca Morgan, (R) Menlo Park, didn't even come to a vote in its first hearing before the Senate Committee on Energy and Public Utilities. A combined lobbying effort by the Teamsters and the California Trucking Association helped extinguish the much-publicized fire that was supposedly behind the shippers' deregulation effort. Chuck Mack, President of Joint Council 7, spoke very effectively against the bill on behalf of our members. While trucking deregulation appears to be a dead issue at the legislature this year, the shippers may be back again next year. However, it is evident from the cool response that the bill received, that the decade-long love affair with deregulation may finally be coming to an end.

**Drug Testing Legislation**—A whole slew of bills was introduced this year concerning the issue of employee drug testing. Senate Bills 1610 and 1611, by Senator John Seymour, (R) Anaheim, which would permit random testing of certain types of employees and reasonable suspicion testing of everyone else, were put over to another hearing after it was evident that the Senate Industrial Relations Committee felt that the bills were in far from perfect form. We oppose random testing in principal and would only endorse a reasonable suspicion bill if it contained very strict protections for employees. We met with the sponsors of the bills and they were unwilling to accept our suggestions. Assembly Member Johan Klehs, (D) San Leandro, has introduced Assembly Bill 330 which is intended to regulate drug-testing laboratory operations. The problem that we've identified with the bill is that it doesn't go far enough to ensure that there is strict quality control over laboratory procedures. We're not about to endorse a piece of legislation that would allow shoddy operators to get into the drug-testing business. Again, we suggested amendments to the author, but they were rejected and we are now in opposition to the bill. Another bill, AB 2113 by Assembly Member Jerry Eaves, (D) Rialto, which is sponsored by the California Trucking Association, has recently been amended after we pointed out just how outrageous the bill was. Now, the bill would require Class I drivers to pass a drug test as part of the existing medical certification process. Again, however, the bill is seriously flawed, and while we would not oppose a carefully crafted periodic testing requirement consistent with the terms of the drug-testing language of the National Master Freight Agreement, AB 2113 simply does not contain sufficient protection of employee privacy rights or establish standards which would ensure that rigorously accurate testing methods are used.

**In a related matter**, the Unemployment Insurance Appeals Board issued a shocking decision (*In re Ables*, Case No. P-B-454) disqualifying a worker from receiving unemployment insurance benefits if he was fired for refusing to take a drug test. The poorly reasoned decision virtually ignores the constitutional question raised by the employer's actions and creates a state-imposed penalty for refusing to take a drug test.

**Restrictive Legislation on Picketing**—Assembly Bill 2099 by Assembly Member Steve Peace, (D) Chula Vista, will restrict the rights of individuals to engage in free speech activities at shopping malls. We're opposing this bill unless it is amended to ensure that the rights of labor union members to picket and solicit will not be compromised.

**Keep an Eye on the Lawyers**—Senator Ed Royce, (R) Anaheim, carried two bad bills sponsored by the State Bar of California, the State agency which regulates lawyers. These bills, SB 430 and 431, would have extended for thirty days the time period that employers have to pay commissions due terminated employees. Since 1919, employers have been required to pay their

employees immediately when they leave employment. We were outraged that such a pro-employer bill would be sponsored by the supposedly neutral State Bar. It is obvious that management law firms were hiding behind the Bar's neutral image to push their own biased agenda. The bills, by the way, did not get by labor opposition at the Senate Industrial Relations Committee.

**Beer and Wine Hours of Delivery**—A bill which would allow employers to start beer and wine drivers at 4 a.m. has passed the Assembly and is headed for the Senate. AB 506 by Assembly Member Frank Hill, (R) Whittier, would change existing law which now precludes deliveries before 6 a.m. The Teamsters continue to oppose this legislation. Those voting for the bill included Art Agnos (D) San Francisco, Rusty Areias (D) Salinas, William Baker (R) Walnut Creek, Chris Chandler (R) Yuba City, Lloyd Connelly (D) Sacramento, William Duplissea (R) San Carlos, William Filante (R) San Rafael, Bev Hansen (R) Santa Rosa, Elihu Harris (D) Oakland, Tim Leslie (R) Roseville, Charles Quackenbush (R) San Jose, Byron Sher (D) Mountain View, Stan Statham (R) Redding, and Willie Brown, Jr. (D) San Francisco.

Those voting against the bill included Tom Bates (D) Berkeley, Dominic Cortese (D) San Jose, Delaine Eastin (D) Fremont, Tom Hannigan (D) Fairfield, Dan Hauser (D) Santa Rosa, Phillip Isenberg (D) Sacramento, Pat Johnston (D) Stockton, Johan Klehs (D) San Leandro, and Jackie Speier (D) San Francisco.

**Radar Commission**—AB 2648 by Assembly Member Bill Bradley, (R) Escondido, called for the creation of a California Radar Commission to study the use of radar by the CHP. The bill was killed in the Assembly Transportation Committee.

**Labeling Agricultural Products**—AB 122 by Assembly Member Sam Farr, (D) Monterey, was introduced for the purpose of prohibiting the sale of imported fresh foods unless labeled with the country of origin. The Teamsters supported the bill. When the bill was heard in committee, the author decided to put the bill over hoping to work out some of the problems of the opposition.

**65 Miles Per Hour Speed Limit**—The Senate has just passed AB 669 by Assembly Member Richard Katz, (D) Los Angeles, which would allow the 65 mph speed limit to go into effect on our rural interstate freeway system. Trucks, however, will be held at the 55 mph speed limit.

**Harness Horse Racing**—Legislation introduced by Senator Leroy Greene, (D) Sacramento, that would have a negative impact on our members employed at the Pomona track because of the same racing schedule, has passed the Assembly Ways and Means Committee and is headed for the Assembly floor. The Teamsters will continue to oppose the bill.

**Radar Pilot Program**—SB 756 by Senator Boatwright, (D) Concord, has passed out of the Senate Transportation Committee. However, during the hearing, the bill was amended so that radar will be used against trucks at 55 miles per hour and *all* vehicles in the newly posted 65 mile per hour zones. The Teamsters will continue to oppose this measure.

Those voting for the bill included Quentin Kopp (I) San Francisco, Rebecca Morgan (R) Menlo Park, and Rose Ann Vuich (D) Dinuba.

Those voting against the bill included Senator Dan McCorquodale (D) San Jose.

**Dental Co-Payment Opposed**—AB 1706 by Assembly Member Steve Peace, (D) Chula Vista, will prohibit waiver of co-payments where health and dental policies so provide. The bill is assigned to the Finance and Insurance Committee.

# Give to DRIVE